CPI 101 and Updates

Presented by Katie Green





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Contracts and Salaries

6

Items to Remember









WHAT IS CPI

- Certified and Classified Personnel Information (Board Rule 160-5-2-.50)
- Reporting of certified and classified personnel based on their role within your district



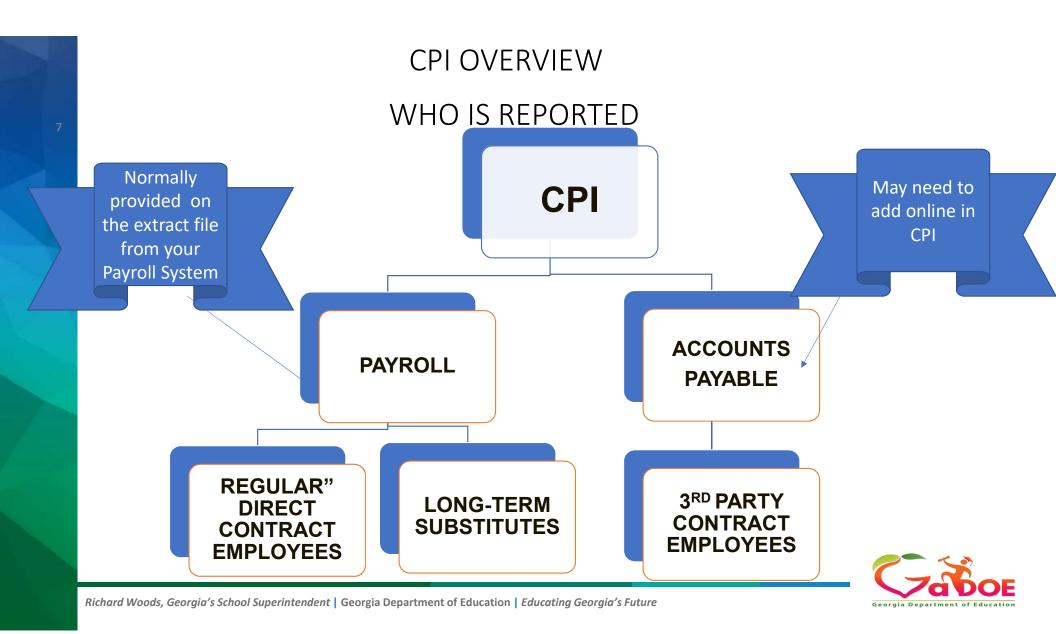
HOW IS THE DATA USED

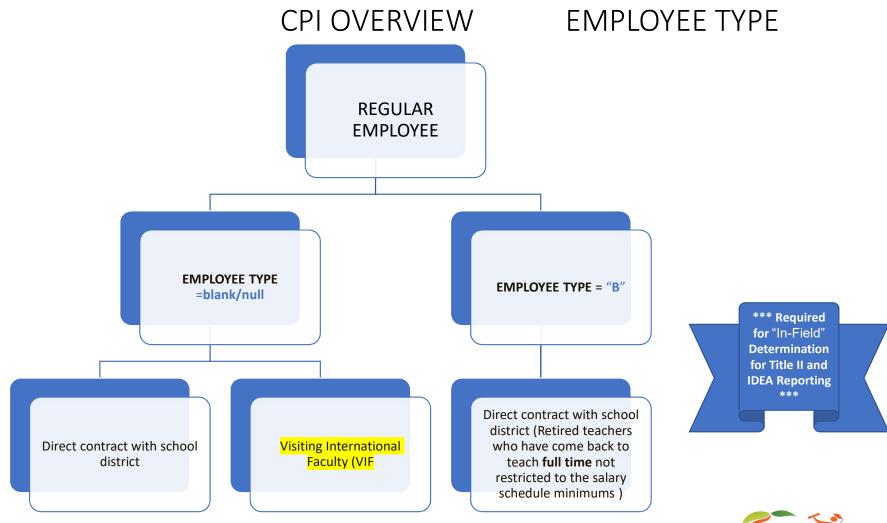


- State funding for certified staff Training and Experience (T&E)
- Math/Science Incentive Funding (HB280)
- □ Title I Comparability Report
- Determine Teacher Shortage Areas
- Program Reviews
- State/Federal Reporting
- Given to PSC for highly qualified teachers process under ESSA "Every Student Succeeds Act"











CPI OVERVIEW EMPLOYEE TYPE

LONG TERM SUBSTITUTE EMPLOYEE TYPE "L"







Hired directly by district to occupy a vacant permanent position.



Must teach in the same vacant position for at least 4 weeks to be considered "Long Term". (Title II-A definition)



CPI OVERVIEW EMPLOYEE TYPE

*** Required for "In-Field" Determination for Title II and IDEA Reporting ***



THIRD PARTY
CONTRACTOR
EMPLOYEE TYPE "P"



Not Hired directly by district *Independent* contractors (Tax Form 1099)



Does not earn T&E dollars

Staff hired by and paid through another agency / private company

Ex. Nurse hired through a hospital





CPI OVERVIEW WHAT IS REPORTED

Personnel Demographic Information- A Rec	ord (Click here for records require	d for Employee Type)	Bac			
EmpCode:	Employee Type	- Regular Employee	Race American Indian	N - Not Race American Indian 🗸	'A01' Record-	
ast Name	Birth Date (mm/dd/yyyy)		Race Asian	N - Not Race Asian 🗸	Basic	
First Name	Gender:	~	Race Black	N - Not Race Black 🗸	Demographics	
Aiddle Initial			Race Pacific	N - Not Race Pacific 🗸	Demographics	
	Ethnic Hispanic	N - Not Ethnic Hispanic V	Race White	N - Not Race White V		
Personnel Demographic Information- B Rec	cord (Termination Code is required	to add 8 record for regular and SE		CLASSIFIED	'R01' Rocard	
			532X employee) CERTIFIED	CLASSIFIED	'B01' Record-	
Personnel Demographic Information- B Reconstruction Code Termination Code Termination Date (mm/dd/yyyy)		to add B record for regular and SE Employment Basis Contract Days		CLASSIFIED	Contract and	
Termination Code	0 - Active Employee	Employment Basis		CLAJSIFIED		
Termination Code Termination Date (mm/dd/yyyy)	0 - Active Employee	Employment Basis Contract Days		CLASSIFIED	Contract and	
Termination Code Termination Date (mm/dd/yyyy)	0 - Active Employee	Employment Basis Contract Days Contract Salary		CLASSIFIED	Contract and Certification	



WHAT IS REPORTED



'C01' Records-Job Assignments

		PSC De	tails if available			
Cert Level	Effective Date	Provision Flag	Certificate	Field Code	Begin Date	End Date
		F	С	694	01/04/2016	06/30/2021





What is your **Extract** file

- Text file located on PC hard drive or server
- Formatted to meet GaDOE requirements
- Can be viewed in text editor
- Some text editors evaluation copy free on web
 - (ex: Ultra Edit, NotePad++)





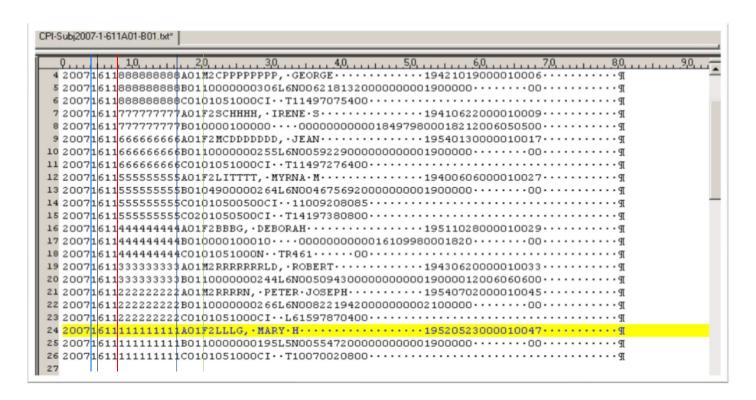
A-Record – Demographic Data

2020161188888888**A01**F2MMMMMMMM, JOAN KAY 19491120000010005

				Per	rsonnel De	mographic Infor	mation - A Record	
Element	Record	Positi on	Description	Field Type	Field Length	Required for:	Edits	Edit#
FISCAL YEAR	A01	1-4	Current fiscal year	N	4	Certified, Classified, Active, Terminated	FISCAL YEAR must be all four digits of the current valid fiscal year - e.g. fiscal year from July 1, 2017 to June 30, 2018 = "2018"	E010
REPORT PERIOD	A01	5	Identifies the CPI reporting period.	A	1	Certified, Classified, Active, Terminated	REPORT PERIOD must be the current valid CPI period: "1" = October "2" = May "3" = July	E020
SYSTEM CODE	A01	6-8	School System code.	A	3	Certified, Classified, Active, Terminated	SYSTEM CODE must be an active school system code in the <i>Facilities Database</i> .	E041
EMPLOYEE CODE	A01	9-17	Employee's Social Security Number	Α	9	Certified, Classified, Active, Terminated	SOCIAL SECURITY NUMBER must be employee's 9-digit Social security Number, right justified with expressed leading zeros. SOCIAL SECURITY NUMBER must be unique for every RECORD TYPE = "A01" in file for one SYSTEM. All personnel reported as active in CPI 2006-2 must be reported as either active or terminated in CPI 2007-1. SOCIAL SECURITY NUMBER must be unique for every RECORD TYPE = "A01" in entire STATE where TERMINATION CODE = zeros.	E064 E805 E2016 W805
RECORD TYPE	A01	18- 20	Identifies part of the record layout.	A	3	Certified, Classified Active, Terminated	RECORD TYPE must = "A01". Every active employee where TERMINATION CODE = zero or blank must have RECORD TYPE = "C01". Every employee with a RECORD TYPE = 801 must have a record with RECORD TYPE = 'A01' Every employee with a RECORD TYPE = 'C01' must have a record with RECORD TYPE = 'A01' Every employee with a RECORD TYPE = 'A01' must have a record with RECORD TYPE = 'B01.'	E802 E803 E3033 E3034 E3035



WHAT AN EXTRACT LOOK LIKE





- Good Data Entry in Local System
 - Causes Less Errors On Upload
 - Can Prevent Loss of Funds
 - For Local Software Assistance
 - Refer to vendor documentation
 - Vendor Help Line



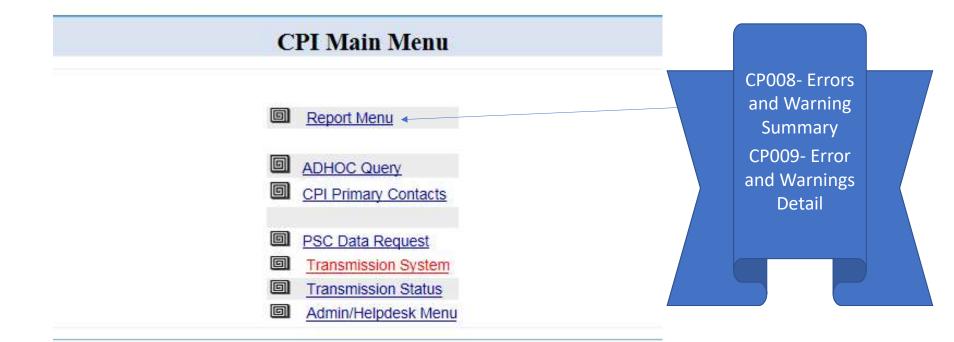
- Report Menu
- Funding Reports Menu
- CPI File Upload
- CPI Add/Edit/Delete
- Delete All Data for this System
- Validation Routine
- Manual Relief Request
- ADHOC Query
- Status Check List
- CPI Primary Contacts



IF PROCESS FAILS

- "Process Failed" message on Main Menu
 - Email sent to person logged into CPI
 - Indicates data lines that have error(s)
- Use text editor
 - Check key fields first
 - Do all the records line up?
 - Look for unusual characters (\$,%,!,etc.)
- Make corrections and re-upload









CP009 List Errors and Warnings



Error Code	Error Description	Number of Errors
W63 5	Warning: Total number of leave days reported for all leave is zero. Please check and verify data.	63
E804_	RECORD TYPE A01 transmitted without at least one RECORD TYPE D01.	1

Display All Errors





CPI OVERVIEW SOLVING ERRORS

- Check File Layouts
 - Look at data element description in layout
 - Look at error message
- Inspect data in local software
- Inspect data in CPI



Correcting Online . . .

Warning!



- Re-uploading an extract will wipe out any online changes previously made online.
- Make sure all uploads are completed before making any last-minute changes online.









CYCLE 1 - OCTOBER

Report Active and Terminated Employees

- Tuesday, October 1, 2019 Transmissions begin
- Tuesday, October 8, 2019

 Initial transmission deadline
 Purpose: Removal of duplicate reporting by districts
- Tuesday, October 22, 2019 Final transmission deadline
 - Deadline for Superintendent Sign-off

Valid termination date range for October CPI 2020-1 is 03/08/2019– 10/01/2019





CYCLE 2 - MARCH

Report Active and Terminated Employees

- Thursday, March 5, 2020 Transmissions begin
- Thursday, March 12, 2020 Initial transmission deadline
 Purpose: Removal of duplicate reporting by districts
- Thursday, March 26, 2020 Final transmission deadline
 - Deadline for Superintendent Sign-off

Valid termination date range for October CPI 2020-2 is 10/02/2019- 03/05/2020





TRANSMISSION DATES CYCLE 3 - JULY

Leave Reporting for Fiscal Year

- Thursday, July 09, 2020 Transmissions begin
- Thursday, July 16, 2020- Initial transmission deadline
- Thursday, July 23, 2020- Final transmission deadline
 - > Deadline for Superintendent Sign-off

Report cumulative leave taken for fiscal year.

A & D records only





Collection	Cycle	Start Date / Count Date	Initial Transmission Deadline	Duplicate Record Deadline	End Date
Student Class (SLDS profile)	1 (A)	Wednesday, July 17, 2019	n/a	n/a	Friday, June 26, 2020
GUIDE	n/a	Thursday, July 11, 2019	n/a	n/a	Friday, June 26, 2020
Pre-ID	2	Thursday, September 5, 2019	n/a	n/a	Thursday, September 19, 2019
Pre-ID	3	Tuesday, January 7, 2020	n/a	n/a	Thursday, January 23, 2020
FTE Data Survey	1	Tuesday, September 10, 2019	n/a	n/a	Tuesday, September 24, 2019
FTE	1	Tuesday, October 1, 2019	Tuesday, October 8, 2019	Tuesday, October 15, 2019	Tuesday, October 22, 2019
FTE	3	Thursday, March 5, 2020	Thursday, March 12, 2020	Thursday, March 19, 2020	Thursday, March 26, 2020
CPI	1	Tuesday, October 1, 2019	Tuesday, October 8, 2019	Tuesday, October 15, 2019	Tuesday, October 22, 2019
CPI	2	Thursday, March 5, 2020	Thursday, March 12, 2020	Thursday, March 19, 2020	Thursday, March 26, 2020
CPI	3	Thursday, July 9, 2020	Thursday, July 16, 2020	n/a	Thursday, July 23, 2020
Student Class	Oct	Tuesday, September 24, 2019	Tuesday, October 8, 2019	n/a	Tuesday, October 22, 2019
Student Class	Mar	Thursday, February 27, 2020	Thursday, March 12, 2020	n/a	Thursday, March 26, 2020
Student Class - End of Year	Jun	Thursday, May 7, 2020	Thursday, May 14, 2020	n/a	Tuesday, June 9, 2020
Free & Reduced Meal	1	Tuesday, November 5, 2019	n/a	n/a	Wednesday, November 27, 2019
Private School - Cleanse	1	Tuesday, August 27, 2019	n/a	n/a	Friday, June 26, 2020
Private School	1	Tuesday, November 5, 2019		n/a	Wednesday, November 27, 2019
Student Record - Data Cleanse	1	Wednesday, September 4, 2019	n/a	n/a	Friday, December 13, 2019
Student Record	n/a	Wednesday, February 5, 2020	n/a	n/a	Tuesday, June 16, 2020
Student		Wednesday, February 5, 2020	Wednesday, February 12,	Wednesday, April 1, 2020	Tuesday, June 16, 2020
Enrollment		Wednesday, February 5, 2020	Wednesday, February 12,	Wednesday, April 1, 2020	Tuesday, June 16, 2020
Special Education		Wednesday, February 5, 2020	Wednesday, February 19,	n/a	Tuesday, June 16, 2020
Student Safety		Wednesday, February 5, 2020	Wednesday, April 1, 2020	n/a	Tuesday, June 16, 2020
Program		Wednesday, February 5, 2020	Wednesday, April 15, 2020	n/a	Tuesday, June 16, 2020
Address		Wednesday, February 5, 2020	Wednesday, April 22, 2020	n/a	Tuesday, June 16, 2020
System		Wednesday, February 5, 2020	Wednesday, April 22, 2020	n/a	Tuesday, June 16, 2020
School	,	Wednesday, February 5, 2020	Wednesday, April 22, 2020	n/a	Tuesday, June 16, 2020
EOPA	1	Opens following Student Class Signoff	n/a	n/a	Thursday, June 25, 2020



PLAN YOUR CALENDAR

There are <u>reasons</u> for Deadlines:

- To resolve duplicates early in the cycle
 - ✓ <u>Please</u> make the Initial Transmission deadline
 - ✓ Let us know early if you are having local system problems
- To build in time to handle the "unexpected"
- To build in time to review data and reports
- To avoid the dreaded "last-minute" stress!



TRANSMISSION DATES FTE SURVEY

Source for our CPI Coordinator List

Tuesday, September 10 to Tuesday, September 24

- Make sure your FTE Coordinator has the correct information on your:
 - √ HR/Payroll software
 - √ Who your CPI Coordinator is
 - ✓ Correct contact information for your CPI Coordinator:
 - Email address
 - o Phone Number
- RESAs survey link is located on the CPI fall menu



WHAT'S NEW & CHANGES







New CERTIFICATE FIELD CODE 889 & 890

Fiscal Count	1
CPI Field Code	889
Certificate Field	Personalized Learning Endorsement
Short Title	Personalized Learning Endorsement
Old Code	
	SAVE CANCEL
Fiscal Year	2020
Fiscal Count	1
CPI Field Code	890
Certificate Field	Positive Behavior Intervention and Supports (PBIS) Endorsement
Short Title	Positive Behavior Intervention and Supports (PBIS) Endorsement
Old Code	
	ADD CODE CANCEL



Fiscal Year

2020

New CERTIFICATE FIELD CODE 891 & 892

Fiscal Year	2020
Fiscal Count	1
CPI Field Code	891
Certificate Field	Urban Education Endorsement
Short Title	Urban Education Endorsement
Old Code	
	ADD CODE CANCEL

Fiscal Year	2020
Fiscal Count	1
CPI Field Code	892
Certificate Field	Agricultural Education Endorsement (K-5)
Short Title	Agricultural Education Endorsement (K-5)
Old Code	
	ADD CODE CANCEL



Removed Duplicate JOB CODES 494 & 649

CPI Job Code	494
Job Title	After-School Program Worker
Short Title	After-School Program Worker
Category	Support Personnel
Description	Assists the school or district with the implementation of the After-School Program.
Certification Required	N
Report Certification on CPI	N
Function Code	2900
NEA Code	n.a.
NCES Codes	C11
Object Code	191
Old CPI Professional Codes	
Effective Year	
Effective Date mm/dd/yyyy	
	Confirm Delete

CPI Job Code	649
Job Title	Title I Director
Short Title	Title I Director
Category	Administrative Personnel
Description	Manages and directs the Title I (Elementary and Secondary Education Act of 1995) program.
Certification Required	Y
Report Certification on CPI	Y
Function Code	2300
NEA Code	3P
NCES Codes	B08
Object Code	190
Old CPI Professional Codes	
Effective Year	
Effective Date mm/dd/yyyy	
	Confirm Delete



Change descriptions of SUBJECT CODES 4C0, 4C2, 4C3 & 4C8 Remove the word Physical Sciences

4C0	Physical Sciences Chemistry
4C2	Physical Sciences Chemistry
4C3	Physical Sciences Chemistry
4C8	Physical Sciences Chemistry

4C0	Chemistry	
4C2	Chemistry	,
4C3	Chemistry	
4C8	Chemistry	



Change descriptions of SUBJECT CODES 4P0, 4P2, 4P3, & 4P8 Remove the word Physical Sciences

4P0	Physical Sciences Physics
4P2	Physical Sciences Physics
4P3	Physical Sciences Physics
4P8	Physical Sciences Physics

(4)	
Physics	
Physics	
Physics	
Physics	
	Physics Physics



Change descriptions of FIELD CODES 708 & 808 Remove the words Early Childhood

708 Eai	ly childhood Special	Education(P-5)

708 Special Ed General Curriculum / Elementary Ed (P-5)

808 Early Childhood Education (P-5)

808 Elementary Education (P-5)



Change descriptions of FIELD CODES 861, 862, & 863 Remove the words Early Childhood

- 861 Early Childhood Mathematics Endorsement
- 861 Elementary Education Mathematics Endorsement
- 862 Early Childhood Science Endorsement
- 862 Elementary Education Science Endorsement
- 863 Duel Immersion Early Childhood Education Endorsement
- 863 Dual Immersion Elementary Education Endorsement



Change description of SUBJECT CODE 400, 402, 403 & 408

400	Physical Sciences
402	Physical Sciences
403	Physical Sciences
408	Physical Sciences

400	Scientific Methods, Research and Technology	
402	Scientific Methods, Research and Technology	
403	Scientific Methods, Research and Technology	
408	Scientific Methods, Research and Technology	Ž.



Change description of SUBJECT CODE 4S0, 4S2, 4S3 & 4S8

4S0	Physical Sciences Earth & Space Sciences
4S2	Physical Sciences Earth & Space Sciences
4S3	Physical Sciences Earth & Space Sciences
4 S8	Physical Sciences Earth & Space Sciences

4S0	Earth & Space Sciences	
4 S2	Earth & Space Sciences	
4 S3	Earth & Space Sciences	
4S8	Earth & Space Sciences	



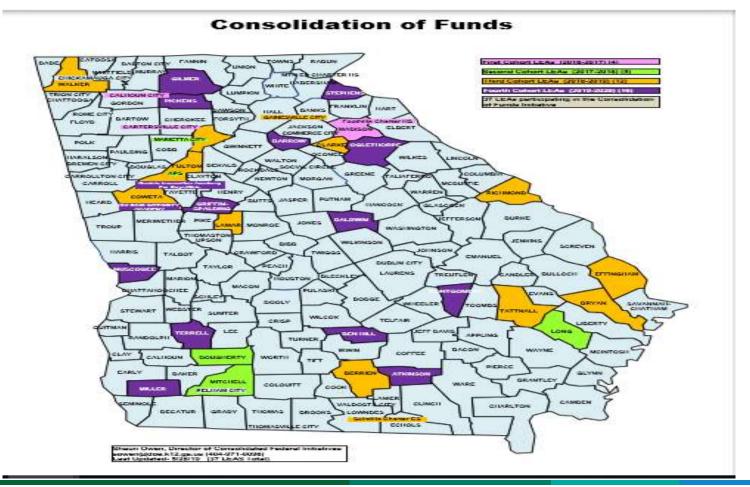
Change descriptions of SUBJECT CODES 410, 412, 413, & 418 From Grades K-6 to K-5

410	Science (Grades K-6)
412	Science (Grades K-6)
413	Science (Grades K-6)
418	Science (Grades K-6)

410	Science (Grades K-5)	
412	Science (Grades K-5)	
413	Science (Grades K-5)	
418	Science (Grades K-5)	



37 Consolidated Funded Districts





CF\$

Consolidate Funding

What does Consolidation mean?

An Initiative to fully consolidate federal, state, and local funds in specific Title I schools that operate schoolwide programs.

- School-wide school treats the funds it is consolidating as a single "pool" of funds
- •Funds from the contributing programs lose their identity –but not all the strings
- •The school uses funds from this consolidated school-wide (SW) pool to support any activity of the SW Plan





Consolidated Funding

What is the Purpose of Consolidation?

The purpose of consolidating funds is to help a school- wide program school effectively design and implement a comprehensive plan to upgrade the entire educational program in the school based on the school's needs identified through its comprehensive need's assessment.



CF\$

Consolidated Funding CPI & Consolidated Funding

1 Data Element – ASSIGNMENT CONSOLIDATED FUND FLAG Indicates if employee should be counted in the Consolidated Funding.

Valid Values: "Y" = Yes, or "N" = No

- 2 ASSIGNMENT FUND CODES (also called SECONDARY FUND CODES)
 - 01 = Staff accounted for within the Resource Allocation Plan (For CF Sites Only),
 - 02 = Staff NOT accounted for within the Resource Allocation Plan (For CF Sites Only)
- 3 Error checks



CF\$

Consolidated Funding

ASSIGNMENT CONSOLIDATE FUNDING FLAG

Required for: Cycles 1 & 2

Field Type: Alpha

Required For: Certified, Classified and Active Employees

- Description: Indicates if employee should be counted in the Consolidated Funding
- Located: Part of the C record on the file layout.





Consolidated Funding Using Secondary Fund Codes 01 and 02

- •SCHOOL CODE must be an approved school to use Consolidated Funding.
- •Employee must be paid out of Fund 150
- •CONSOLIDATED FUND FLAG must = 'Y'
- •EMPLOYEE TYPE must = (B= SB 327 Retiree or Blank/null = regular)
- Assignment must be one of the following JOB CODES

Instructions	080,085,100,101,102,103,104,105,106,107,108,109,110,111,112,113,114, 115,116,117,118,119,120,121,122,123,124,130,131,132,133,142,144,145, 146,147,148,150,151,152,153,154,156,157,195,395,434,435,436,440,442, 443,445,494,497
Pupil Services	306,396,398,400,401,402,403,407,408,409,412,413,414,438,439,444,496, 497
Improvement of Instructional Services	397,405,406,445,497,621
Transportation (Supplemental academic services only)	464,461





Consolidated Funding

ASSIGNMENT CONSOLIDATED FUND FLAGreported on the C record

ASSIGNMENT CONSOLIDATED FUND FLAG-

Identifies whether an employee is being paid with Consolidated Funds Codes: Valid Values "Y" "N"

Assignment- C Record (Non- Terminated, SB327 and Third Party employees are required to have C-Record(s)									
School ID	Percent of Time	Assignment Type	In field Status	Cert Type	Job code	Sub code	Cert Field	Con Fund Flag	Fund Code
0103	60	С	l	Т	109	400	748	Y 	01
0103	20	С	ı	Т	615	999	704	N N	00
0103	20	С	l	Т	112	910	748	Y	02



CF\$

Consolidated Funding

Consolidate Funding Errors

- E6991 ASSIGNMENT CONSOLIDATED FUND FLAG = "N' ASSIGNMENT FUND CODE cannot be 01 or 02
- E6992-If ASSIGNMENT FUND CODE = 01 or 02 ASSIGNMENT CONSOLIDATED FUND FLAG must be "Y"
- E1022- ASSIGNMENT JOB CODE not valid for consolidated Funding
- E1023- ASSIGNMENT SCHOOL CODE Not listed on approved consolidated Funding List



Consolidated Funding



New Report " Advanced Placement Teacher's Qualification Report"

- Pull a list of teachers teaching AP courses from Student Class.
 Create Report of the teachers reported with AP course numbers in Student Class.
- An Interactive report in CPI to display all AP teachers by district.
 Columns includes School Number, School Name, Course
 Number, Course Name, Total Teachers, and Certified by APSI (Y or N)



New Report "International Baccalaureate Teachers Qualification Report"

- Pull a list of teachers teaching IB courses from Student Class.
 Create Report of the teachers reported with IB course numbers in Student Class.
- An Interactive report in CPI to display all IB teachers by district.
 Columns includes School Number, School Name, Course
 Number, Course Name, Total Teachers, and Certified (Y or N)



New Report "Nurse Qualification Report" JOB CODE 409

 Pull a list of nurse with Job Code = '409' from CPI. Create an Interactive report in CPI to display all nurses by district. Columns includes School Number, School Name, Total Nurses, and Licensed (Y or N).



New Report "PSC Revoked or Suspended Certifications"

- Create a table from PSC data with CERTIFICATION ID, beginning date, ending date, and 'revoked' or 'suspended' status.
- ERROR: If CERTIFICATION ID is in table, and current date is after beginning date and before ending date.
- Certificate is invalid, either revoked or suspended.' Please contact your HR department immediately.



New Data Element MIDDLE NAME added to A,B,C, and D records.

Collect full middle name - legal middle name.



WHAT'S NEW CPI FILE LAYOUT

FY2020 CPI Data File Layout

Document Revision Updates

DATE	DATA ELEMENT AFFECTED	COMMENTS
07/01/2019		Annual Updates
07/01/2019	JOB CODE	New edit: E2200 - Nurses were reported with JOB CODE 409. Certifications / qualification must be indicated on Nurse Qualification Report CP045.
07/01/2019	EMPLOYEE CODE	New edit: E2202 - Teachers of IB courses were reported from this high school in the Student Class Data Collection. No IB teachers have been reported with the additional qualification requirements verified by the school (not PSC). Please complete report CP047, IB Teacher Qualification Report.
07/01/2019	EMPLOYEE CODE	New edit: E2204 Teachers of AP courses were reported from this high school in the Student Class Data Collection. No AP teachers have been reported with the additional qualification requirements verified by the school (not PSC). Please complete report CP048, <u>AP Teacher Qualification Report.</u>
07/01/2019	EMPLOYEE CODE, ASSIGNMENT CERTIFICATE TYPE	New edit: EXXX:- EMPLOYEE CODE listed from PSC with a revoked or suspended ASSIGNMENT CERTIFICATE TYPE. Please contact the District HR Department.
07/01/2019	MIDDLE NAME	Field length changed from 1-character MIDDLE INITIAL, to 30-character MIDDLE NAME.
07/01/2019	MIDDLE NAME	New warning: W3109 - MIDDLE NAME field is a single character. Full, legal MIDDLE NAME should be sent in all data collections. Changed from MIDDLE INITIAL to MIDDLE NAME - E3102 - MIDDLE NAME must be either alpha characters (A-Z) or blank.
09/03/2019	STRIDE	The STRIDE number (Staff and TeacheR ID for Education) will not be generated or collected in FY 2019-2020

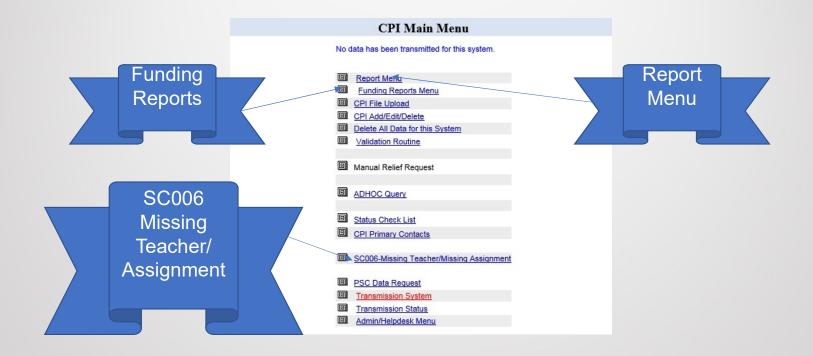
Georgia Department of Education 2 September 3, 2019





Offering a holistic education to each and every child in our state.







CERTIFIED CP090 Certified State and Other Health Plan CP038A HB280 Math/Science Eliqibility - Grades 06-12 CP039A HB280 Secondary Math/Science Funded- Grades 06-12 View to GA PSC Database

Available as soon as Cycle 1 starts in October:

CP003 Certified Staff/FTE Experience (T&E funding) CP038A HB280 Math/Science Eligibility - Grades 06-12 CP038B HB280 Math/Science Eligibility - Grades KK-05

NOT available until after the end of the fiscal year:

CP039 HB280 Secondary Math/Science Funded - Grades 06-12 CP039 HB280 Secondary Math/Science Funded - Grades KK-05



Math/Science Teachers Incentive Funds Eligibility Reports

HB 280 – Elementary School (Grades K-5)

Report to identify teachers to be submitted to Budget as eligible for possible annual stipend separate from T&E (CP038B)

- HB280 Grades K-05 Math Science Eligibility Report for Stipend Award
 Based on Certificate Field and Subject Matter
- HB280 Grades K-05 Exception Report for Stipend Award Confirm Grades Taught Where Ambiguous



Math/Science Teachers

Incentive Funds Eligibility Reports

HB 280 - Middle and High School (Grades 6-12)

Reports to identify teachers to be submitted to Budget as eligible for possible incentive funding separate from T&E.(CB038A)

- HB280 Grades 06-12 Math /Science Eligibility
 Based on Certificate Field and Subject Matter and Years of experience
- HB280 Grades 06-12 Exception Report Confirm Grades Taught Where Ambiguous



REPORTS TO MONITOR

SC006 Transmission on 08/17/2018 03:07:37 pm - Data Have Errors Georgia Department of Education

NOTE: This report is available in CPI and in Student Class. E5083 is generated when the COURSE TEACHER CODE is not found in CPI.

The E5019 is generated when the COURSE TEACHER CODE does not have a teaching assignment code in CPI. If a COURSE TEACHER CODE is being generated for both E5019 and E5083, the E5083 will take precedence over the E5019 and only the E5083 will be listed in this report.

	Student Class Teacher not Reported in CPI													
School ID	School Name		Addl. Course Teacher Code 1		Addl. Course Teacher Code 3	STATE OF THE R. P. LEWIS CO., LANSING, MICH.	Teacher Last Name	Teacher First Name	Course Number	Class Section Number	Code	Job Title	Error Code	Reason
	Jasper County High School	*****0000				N			60.0710000	000				Missing Teacher in CPI
	Jasper County High School	*****0000				N			60.0720000	000			W 5 - 5 - 5 - 5	Missing Teacher in CPI
	Jasper County High School	*****0000				N			60.0730000	000				Missing Teacher in CPI



Report Menu is broken out by categories and link to PSC data...

- ***** Transmission
- Certified
- Classified
- All Employees



REPORTS REPORTS TO MONITOR

T&E RELATED REPORTS

SPECIAL ED REPORTS

CTAE REPORT

DUPLICATE ID REPORT

CERTIFIED

CP003 Certified Staff /FTE Experience \$

CP007 Employees Average Salary Summary

CP011B CTAE- Job Assignments

CP016 Employee Ethnicity and Gender

CP021 Teachers Avg Salary Comparison

CP025 Certificate Expiration Dates

CP028 Spec Ed Teachers of Students Age 6-21

CP030 Duplicate Employee ID's

CP006 Employee Funding Source Summary

CP011A CTAE- Contract Information

CP012 Employee Record Summary

CP022 Employee Funding Source Detail

CP027 Spec Ed Teachers of Students Age 3-21

CP029 Rel Srvcs Providers of Students Age 3-21

CP031 Personnel Not Funded Through T&E \$



REPORTS TO MONITOR

JOB CODE REPORTS

ACTIVE VS. TERMINATED EMPLOYEES

LONG-TERM SUBS & 3RD PARTY CONTRACTS

ALL EMPLOYEES

<u>CP002 Active Employee Summary</u> <u>CP010 Employee Record Detail</u>

CP014 Salary Greater Than \$85,000 CP015 Employment Basis Greater Than 1.25

<u>CP018 Terminated Employees</u> <u>CP020 Assignment Job Codes Not Reported</u>

<u>CP026 Active Employee Comparison</u>

<u>CP032 Personnel Reported Active in Last Cycle</u>

CP036 Job Codes Summary by System CP040 Long-Term Substitute Record Summary

CP041 Third-Party Contract Record Summary CP100 System Sign-Of





CP052 Consolidated Funding Employee Summary

CP052

Georgia Department of Education	Consolidated Funding Employee Summary
May, 2017 CPI Cycle 2008	608-Bartow County

	Emp Code	Last Name, First Name	Consolidated Fund Flag	Subject Code	Job Code	% of Time	Fund Code
	*****4545	Childs, Sue	Y Y	230 270	102 102	20 80	01 01
П	*****1111	Malcom, X	Y	270	103	100	01

I.egend

- 1. SCHOOL CODE must be an Approved school to use Consolidated Funding.
- 2. Employee must be paid out of Fund 150
- 3. CONSOLIDATED FUND FLAG must = 'Y'
- 4. EMPLOYEE TYPE must = (B= SB 327 Retiree or Blank/null = regular)
- 5. Assignment must be one of the following JOB CODES

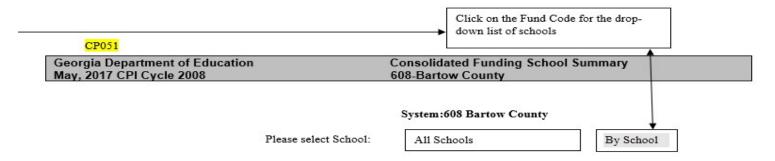
Instructions	080,085,100,101,102,103,104,105,106,107,108,109,110,111,112,113,114,115,116,117,118,119, 120,121,122,123,124,130,131,132,133,142,144,145,146,147,148,150,151,152,153,154,156,157, 195,395, 434,435,436,440,442,443,445,494,497
Pupil Services	306,396,398,400,401,402,403,407,408,409,412,413,414,438,439,444,496,497
Improvement of Instructional Services	397,405,406,445,497,621
Transportation (Supplemental academic services only)	464,461

Click on the Employee code to take you to the Employee record detail CP010





CP051 Consolidated Funding School Summary



School Code	School Name	Allotted Number from Resource Allocation Plan	Number of FTE Positions Reported
0177	Mickey Mouse Elementary	50	30
0956	Donald Middle School	50	40

Click on the School Code for a list of employees CP052





CP050 Consolidated Funding District Summary

CP050 Georgia Department of Education Consolidated Funding District Summary May, 2017 CPI Cycle 2008 608-Bartow County Fund Source Name Allotted Number Funding Code Number from of FTE Resource Allocation Positions Plan Reported Staff accounted for within the Resource Allocation Plan (For CF Sites Only) 122 100 Staff NOT accounted for within the Resource Allocation Plan (For CF Sites Only) 222 Click on the Fund Code for the dropdown list of schools CP051



REPORTS TO MONITOR

ia Department of Education 18 CPI Cycle 2019-1	System Sign-Off Report 679-Jasper County		
Type of Employee Reported		Number	
Total Active Employees Reported			(
Total Terminated Employees Reported			
Total Employee Reported for T & E			
Total Teachers Out of Field			
Type of Employee Reported in A Record	EMPLOYEE TYPE	Total Number	
Regular - Direct Contract	Blank		
Regular - TRS Returned Full-Time	В		
Long-Term Substitutes	L		
Third-Party Contract (Teachers and Special Ed Services)	P		

GOAL:

Have reports reviewed and ready to sign off <u>before</u> the CPI deadline, in case changes need to be made to your data.



CONTRACTS AND SALARIES







CONTRACTS AND SALARIES

Calculating an Employment Basis

Example: Full-time teacher who works 2 additional hours 2 days a week teaching night school. Contracted days = 190 (38 wks)

Calculation for

full-time hours:

8 hours/day

X 5 days/week

40 hours/week

X 38 weeks/year

1520 hours/year

1520 + 152 = 1672

Calculation for additional hours:

2 hours/day

X 2 days/week

4 hours/week

X 38 weeks/year

152 hours/year

 $\overline{16}72 \div 1520 = 1.10$ (Employment Basis)



CONTRACTS AND SALARIES

Employment Basis vs. Percent of Time

■ Employment Basis – B Record

- Related to CONTRACT SALARY
- Used to calculate FTE (full-time equivalent)
- Used in T&E calculation for certified employees
- Cannot be greater than 2.0

■ Assignment Percent of Time – C Record

- Related to TOTAL TIME ON THE JOB
- All assignments must total 100% of time
- Estimate % of time spent per assignment



CONTRACTS AND SALARIES Example: Employment Basis vs. Percent of Time

■ Employment Basis – B Record

- □ Certified CONTRACT Salary = \$20,631.00
- □ Employment Basis = 0.50
- □ FTE calculated salary = 20,631.00 / 0.50 = \$41,262.00 With Yrs Exp = 5 (Step 3) and Cert Level T4 (bachelors), the Salary Schedule minimum = \$41,262.00 (met minimum)

■ Assignment Percent of Time - C Record

- □ Certified CONTRACT Days = 95 (full-time =190 days)
- □ Employee has 3 assignments:
 - 15% of time worked teaching English
 - 65% of time worked as counselor
 - 20% of time worked teaching English remedial



CONTRACTS AND SALARIES



Question from district:

Are we obligated to increase certified employees salary if there is an upgrade in certification within the contract year?

Answer:

The answer is yes - they are paid from the date of the certificate.

(See 160-5-2-.05 Experience for Salary Purposes)



CONTRACTS AND SALARIES T&E CALCULATION

We will use 4 years of experience salary step 2 the $T_74 = 39168.00 - 37092.00 = 2076.00$ T&E dollars

BASE EQUALS = 37092.00

FY 2020				STATE	SALARY SC	HEDULE		Folder I	Name: FY20 INITIA	L(Salary Schedule	e)
PROPOSED	0				MONTHLY SA		LE		E EQUALS \$37,0 OOL YEAR 2019		
Years of Creditable Service	Salary Step	T-1 \$35,217,00 94,50% OF T - 4	T-2 \$36,154.00 97.25% OF T - 4	PROV BT-4 \$35,217.00 94.50% OF T - 4	EL OF CERT/FICATIO PROF T-4 \$37,092.00 100.00% N/A	PROV BT-5 \$39,308.00 106.50% OF T - 4	PROF T-5 \$42,208.00 115.00% OF T - 4	PROV BT-6 \$44,754.00 106.50% OF T - 5	PROF T-6 \$47,303.00 113.00% OF T - 5	PROV BT-7 \$50,183.00 106.50% OF T - 6	PROF T-7 \$52,176.00 111.00% OF T - 8
0,1,2	Е	\$35,217.00 \$2,934.75	\$36,154.00 \$3,012.83	\$35,217.00 \$2,934.75	\$37,092.00 \$3,091.00	\$39,308.00 \$3,275.67	\$42,206.00 \$3,517.17	\$44,754.00 \$3,729.50	\$47,303.00 \$3,941.92	\$50,183.00 \$4,181.92	\$52,176.0 \$4,348.0
3	1	\$36,184.00 \$3,015.33	\$37,149.00 \$3,095.75	\$35,217.00 \$2,934.75	\$38,115.00 \$3,176.25	\$40,397.00 \$3,366.42	\$43,382.00 \$3,615.17	\$46,007.00 \$3,833.92	\$48,632.00 \$4,052.67	\$51,598.00 \$4,299.83	\$53,651.0 \$4,470.9
4	2	\$37,180.00 \$3,098.33	\$38,173.00 \$3,181.08	\$35,217.00 \$2,934.75	\$39,168.00 \$3,264.00	\$41,519.00 \$3,459.92	\$44,593.00 \$3,716.08	\$47,297.00 \$3,941.42	\$50,001.00 \$4,166.75	\$53,056.00 \$4,421.33	\$55,171.0 \$4,597.5
5	3	\$38,205.00 \$3,183.75	\$39,228.00 \$3,269.00	\$35,217.00 \$2,934.75	\$40,253.00 \$3,354.42	\$42,675.00 \$3,556.25	\$45,841.00 \$3,820.08	\$48,626.00 \$4,052.17	\$51,411.00 \$4,284.25	\$54,558.00 \$4,546.50	\$56,736.0 \$4,728.0
6	4	\$39,261.00 \$3,271.75	\$40,315.00 \$3,359.58	\$35,217.00 \$2,934.75	\$41,743.00 \$3,478.58	\$44,262.00 \$3,688.50	\$47,555.00 \$3,962.92	\$50,451.00 \$4,204.25	\$53,347.00 \$4,445.58	\$56,620.00 \$4,718.33	\$58,885.0 \$4,907.0
7	5	\$40,349.00 \$3,362.42	\$41,434.00 \$3,452.83	\$35,217.00 \$2,934.75	\$42,905.00 \$3,575.42	\$45,500.00 \$3,791.67	\$48,892.00 \$4,074.33	\$51,875.00 \$4,322.92	\$54,857.00 \$4,571.42	\$58,229.00 \$4,852.42	\$60,562.0 \$5,046.8
8	6	\$41,469.00 \$3,455.75	\$42,587.00 \$3,548.92	\$35,217.00 \$2,934.75	\$44,701.00 \$3,725.08	\$47,413.00 \$3,951.08	\$50,957.00 \$4,246.42	\$54,074.00 \$4,506.17	\$57,191.00 \$4,765.92	\$60,714.00 \$5,059.50	\$63,152.0 \$5,262.6
9,10	7	\$42,623.00 \$3,551.92	\$43,775.00 \$3,647.92	\$35,217.00 \$2,934.75	\$45,952.00 \$3,829.33	\$48,745.00 \$4,062.08	\$52,396.00 \$4,366.33	\$55,608.00 \$4,633.83	\$58,817.00 \$4,901.42	\$62,445.00 \$5,203.75	\$64,957.0 \$5,413.0









ITEM'S TO REMEMBER CPI RECORDS PER EMPLOYEE TYPE

EMPLOYEE TYPE Code	<u>Personnel</u>	Record Layouts	Certified T&E\$
L	Long-Term Substitutes	А	No
P	Third-Party Contracts	A & C	No
В	SB 327 Employees (direct contract)	A, B, & C	Yes
Blank/null	Other direct contract employees and VIF	A, B, & C	Yes



SUBJECT Matter Codes

Matching course to state codes

- Teaching assignments are broken out by subject taught.
- First two digits indicate the subject area.

Subject Matter Code	Code Description			
01 0	Agricultural Business & Production Technology			
012	Agricultural Business & Production Technology			
01 3	Agricultural Business & Production Technology			
018	Agricultural Business & Production Technology			



SUBJECT Reminders

Matching course to state codes

Third digit is the Type of Instruction (Modality)

231 = Remedial

232 = Gifted Education

233 = Distance Learning

238 = Special Education

230 = All Other

Combining Subject with Type of Instruction: <u>Example:</u>

English Language Arts (LA) = 23.xxxxxxx

231 = Remedial LA

232 = Gifted Education LA

233 = Distance Learning LA

238 = Special Education LA

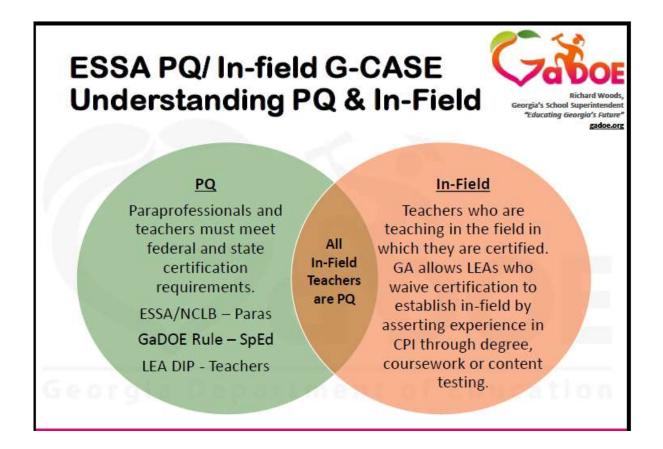
230 = All Other LA



Subject Reminders

- Subject Matter codes should reflect the specialized fields of study wherever possible.
 - Reduces necessary changes in In-Field reporting for PSC
- Subject codes 930-958 are not valid for teachers for Job Codes 080-199 (teachers).
 - These are still valid for any position above 199 (nonteacher)
 - Elementary codes can still be used (920-928) where appropriate







ESSA PQ/ In-field G-CASE Clearance Certificates

Richard Woods, Georgia's School Superintendent "Educating Georgie's Future"

O.C.G.A. §§ 20-2-80, 20-2-200, 20-2-211.1, 20-2-2065, GaPSC & SBOE Rules

ALL Georgia LEA teachers, school or school system administrators, and paraprofessionals MUST hold a Clearance Certificate.

A Clearance Certificate is a certificate issued by the Georgia Professional Standards Commission that verifies that an educator has completed fingerprint and criminal background check requirements.



ESSA PQ/ In-field G-CASE Special Education Teachers



NEW IN GEORGIA IN FY18

Under Georgia SBOE Board Rule Amended – July 20, 2017,

<u>ALL</u> LEA Special Education Teachers must be certified in
special education in the field in which the teacher is
assigned. This includes special education teachers in charter
schools, charter districts and strategic waiver districts.



Professional Qualifications for Teachers

What does ESSA say about qualifications?

ESSA says that state education agencies (SEAs) and Local Education Agencies (LEAs) must ensure teachers meet applicable state certification requirements [Sections 1111(g)(2)(J), 1112(c)(6)].



O.C.G.A. § 20-2-984
Georgia law authorizes GaPSC to establish certification requirements.



"Educating Georgia's Future"

§ 20-2-2065
Georgia law allows charter and strategic waivers systems to waive state certification for most teachers.



Report employee's form first day of

Please make sure all employee's have

Make sure you are aware of all Third

services from other districts please confirm that they are reporting the employee's in there CPI collection.

Remember Termination dates are just that Termination dates.

Please make sure you communicate with the Superintendent about signings off before the signoff date.

Look up your new employee's in PSC to confirm certifications information if you see an (*) contact PSC to inform them that they are working for your LEA.

Know that I Am Here For You!!!!



CHARTER/ SWSS WAVIER

101	Academic Major	LEA Uses GaDOE Charter/SWSS Waiver to Meet ESSA In-Field and LEA PQ Requirements T& E Yes
102	Course Work (Minimum 21 semester hrs/35 quarter hrs)	LEA Uses GaDOE Charter/SWSS Waiver to Meet ESSA In-Field and LEA PQ Requirements T& E Yes
103	GACE	LEA Uses GaDOE Charter/SWSS Waiver to Meet ESSA In-Field and LEA PQ Requirements T& E Yes
105	In-Field by CTAE Equivalent Requirements	LEA Uses GaDOE Charter/SWSS Waiver to Meet ESSA In-Field and LEA PQ Requirements T& E Yes
104	Meets LEA PQ Requirements Does Not Meet ESSA In-Field Requirements	LEA Uses GaDOE Charter/SWSS Waiver to Meet LEA PQ Requirements; However, the Teacher Does Not Hold GaDOE In-Field Equivalent Credentials T& E Yes
106	Does Not Meet LEA PQ Requirements Does Not Meet ESSA In-Field Requirements	LEA Hires/Assigns the Best Available Teacher Who Does Not Meet LEA PQ Requirements. The Teacher Does Not Hold GaDOE In-Field Equivalent Credentials T&E NO



Data Collection Team

Levette Williams	Chief Privacy Officer, Director of Technology Management (Data Collections & Reporting, Custo Database Administration)	lewillia@doe.k12.ga.us	
Kathy Aspy	Data Collections Manager	404-651-5312	kaspy@doe.k12.ga.us
Patty Miller	GUIDE Private School Collection	404-657-0533	pmiller@doe.k12.ga.us
Carl Garber	Student Record	404-463-2326	cgarber@doe.k12.ga.us
Sharon Armour	Student Class Course Table Maintenance Pre-ID	404-657-1064	sarmour@doe.k12.ga.us
Katie Green	CPI Free and Reduced Meal PCG	404-463-1946	kagreen@doe.k12.ga.us
Irish Saxton	FTE End Of Pathway Assessment	404-657-0536	isaxton@doe.k12.ga.us
Stephanie Smith	New Coordinator Liaison Systems Analyst (PCG)	404-463-0256	stephanie.smith@doe.k12.ga.us







Need Assistance?

Please issue a dticket via email

dticket@doe.k12.ga.us

OR

Call the Help Line at

800-869-1011

Please indicate that this is a

CPI QUESTION.

Thank you for your kind attention!



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