

Understanding Significant Disproportionality Implementing the New Regulation

FY20 Data Conference
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Priorities for 2019-2020

- **STUDENTS FIRST**

- Specially Designed Instruction
- IEP Services and Supports
- Self Determination Skills

- **TEACHERS FIRST**

- Equity
- Efficacy
- Excellence

- **LEADERS FIRST**

- Intentional (Data-driven decision making)
- Inclusive

- **FAMILIES FIRST**

- Engaging and Effective Home-School Partnerships

What is Significant Disproportionality?

Significant Disproportionality exists when students in one racial/ethnic group are more likely to be

- *identified as a student with a disability*
- *identified as a student with a particular disability*
- *placed in more restrictive settings, while identified as a SWD*
- *suspended or expelled while identified as a SWD*

at a higher rate than students in other racial/ethnic groups

New Federal Regulation

- Federal Regulation became law in December 2016
 - Implementation date July 2018
- Education Department (Federal ED) **had** delayed the **required implementation** for 2 years (July 2020)
 - The ED delay was “vacated” by a Federal judge
- May 20, 2019: The (Federal) Department expects States to calculate significant disproportionality for the 2018–2019 school year using the 2016 rule’s standard methodology, or to recalculate using the 2016 rule’s standard methodology if a different methodology has already been used for this school year.
 - Georgia did not re-issue FY19 Disproportionality Determinations

Categories of Analysis and Methodology



Categories of Analysis

Identification:

- The identification of children ages 6 - 21 as children with disabilities;
- The identification of children ages 6 - 21 as children with the following impairments:
 - Intellectual Disabilities
 - Specific Learning Disabilities
 - Emotional Disturbance
 - Speech or Language Impairments
 - Other Health Impairments
 - Autism

Children ages
3-5 will be
included at a
later date

Categories of Analysis

Placement:

- Placements of children with disabilities ages 6 - 21, inside a **regular class < 40% of the day**
- Placements of children with disabilities ages 6 - 21, inside separate schools and residential facilities* (**Separate Settings**), not including homebound or hospital settings, correctional facilities, or private schools

*IEP placed only

Categories of Analysis

Discipline:

- SWD ages 3 – 21, Total Disciplinary Removals:
 - ISS, OSS, expulsions, removals by school personnel to an interim alternative education setting, and removals by a hearing officer
- SWD ages 3 – 21, ISS and OSS, ≤ 10 days, > 10 days
 - Four Discrete Calculations
 - ISS ≤ 10 days
 - ISS > 10 days
 - OSS ≤ 10 days
 - OSS > 10 days

Categories of Analysis

Categories of Analysis are applied to each of the 7 racial/ethnic groups:

- Hispanic
- American Indian/Alaska Native
- Asian
- Black
- Pacific Islander/Native Hawaiian
- White
- Two or More Races

Resulting in 98
calculations:
14 categories,
7 racial/ethnic
groups
 $14 \times 7 = 98$

Methodology

- Risk Ratio (RR)
 - Comparison of 2 risks (one racial/ethnic group compared to all other racial/ethnic groups)
 - Risk Ratio Threshold of 3.0
- Cell size
 - Minimum of 10
 - Numerator in the calculation of Risk Ratio
- N-size
 - Minimum of 30
 - Denominator in the calculation of Risk Ratio
- 3 Year 'look'
 - District must have a RR of ≥ 3.0 for 3 consecutive years to be considered Significantly Disproportionate

Risk Ratio

Risk Ratio compares 2 Risks

- Calculate a **Risk**: a proportion expressing likelihood (most of us recognize this as a percentage)

Risk of Hispanic children being identified as SWD:

$$\frac{40 \text{ Hispanic children identified as SWD}}{200 \text{ total Hispanic children in the LEA}}$$

Risk of Hispanic child identified as a child with a disability = $40/200 = .20$ or **20%**

Risk

Risk of ALL Other Race children being identified as SWD:

200 All Other Race children identified as SWD
2,000 total All Other Race children in the LEA

Risk of All Other Race children identified as a child with a disability = $200/2,000 = .10$ or **10%**

Risk Ratio

Risk Ratio: *A comparison of **risks**:* likelihood of an outcome for one group vs. the same outcome for all others in the LEA ('all others' is the comparison group)

40 Hispanic children identified as SWD

200 total Hispanic children in the LEA

200 all other race/ethnicity identified as SWD

2,000 all other race/ethnicity children in the LEA

Risk Ratio: $(40/200) / (200/2,000) = 0.2 / 0.1 = 2.0$

Cell Size

If a school district has fewer than 10 students in a racial ethnic group that is being examined for significant disproportionality, that group will not be considered

Example:

| Race/ethnicity | Total Disciplinary Removals | Cumulative SWD Enrollment | Risk Ratio |
|-----------------|-----------------------------|---------------------------|------------|
| American Indian | 2 | 3 | 6.098 |
| Black | 86 | 668 | 1.365 |
| Hispanic | 5 | 85 | 0.5170 |
| 2 or more races | 4 | 50 | 0.7168 |
| White | 60 | 608 | 0.8271 |

Even though the Risk Ratio for American Indian is > 3.0 , the **cell size** is < 10 therefore American Indian will not be 'considered'. This district is not Significantly Disproportionate for Total Disciplinary Removals

N-Size

If a school district has fewer than 30 students enrolled in a racial ethnic group that is being examined for significant disproportionality, that group will not be considered

Example:

| Race/ethnicity | Total Disciplinary Removals | Cumulative SWD Enrollment | Risk Ratio |
|-------------------|-----------------------------|---------------------------|------------|
| American Indian | 14 | 13 | 4.0959 |
| Asian | 2 | 53 | .01391 |
| Black | 293 | 669 | 2.0708 |
| Pacific Islander | 0 | 4 | 0 |
| Two of More Races | 25 | 168 | .05421 |
| White | 358 | 1572 | .07131 |

Even though the Risk Ratio for American Indian is > 3.0 , the **N-size** is < 30 therefore American Indian will not be 'considered'. This district is not Significantly Disproportionate for Total Disciplinary Removals

Dashboard Example

This LEA will not be considered Significantly Disproportionate

The Risk Ratio is ≥ 3.0 , however:

- The cell size is too small, < 10
- The n-size is too small, < 30

No Significant Disproportionality

| Race/Ethnicity | Total Disciplinary Removals | Cumulative SWD Enrollment | Risk Ratio |
|-------------------|-----------------------------|---------------------------|------------|
| American Indian | 6 | 1 | 21.1263 |
| Asian | 0 | 1 | 0 |
| Black | 56 | 114 | 1.9509 |
| Hispanic | 4 | 26 | 0.516 |
| Pacific Islander | 2 | 2 | 3.4433 |
| Two or More Races | 30 | 44 | 2.5712 |
| White | 98 | 482 | 0.39 |
| American Indian | 175 | 515 | 0.8999 |
| Asian | 401 | 4721 | 0.2216 |
| Black | 52940 | 95807 | 2.0978 |
| Hispanic | 9487 | 35000 | 0.6855 |
| Pacific Islander | 98 | 186 | 1.3961 |
| Two or More Races | 3295 | 9001 | 0.9686 |
| White | 25257 | 97552 | 0.5663 |

Cell Size

A cell size of 10 is also used for the **comparison group**. If the cell size for **all other races** is less than 10 the district will be compared to State Data (Alternate Risk Ratio), not to itself.

Example:

| Race/ethnicity | Total Disciplinary Removals | Cumulative SWD Enrollment | Risk Ratio |
|-----------------|-----------------------------|---------------------------|------------|
| Asian | 0 | 1 | 0.00 |
| Black | 20 | 180 | 7.092 |
| Hispanic | 0 | 68 | 0.0 |
| 2 or More Races | 1 | 19 | 1.452 |
| White | 5 | 292 | 0.220 |

When compared to itself, this district has a **Risk Ratio** > 3.0, however the comparison group is less than 10 ($0+0+1+5 = 6$) so this district will be compared to state data, (Alternate Risk Ratio). This district's Risk Ratio when compared to the state is **2.169**, not Significantly Disproportionate.

N-Size

The N-size of 30 is also used for the comparison group.

If the N-size (enrollment) for **all other races** is less than 30 the district will be compared to State data, not to itself (Alternate Risk Ratio)

This will rarely happen in Georgia; if the N-size is < 30 , the cell size is likely < 10 .

| Race/ethnicity | Discipline Event Count | Cumulative SWD Enrollment | Risk Ratio |
|-------------------|------------------------|---------------------------|------------|
| Black | 95 | 154 | 6.168 |
| Hispanic | 0 | 3 | 0.0 |
| Two or more races | 1 | 2 | 0.852 |
| White | 0 | 5 | 0.0 |

This comparison group in this district does not meet the **N-size** of 30 ($3+2+5 = 10$), nor does it meet the **cell size** of 10 ($0+1+0 = 1$).

This LEA will be compared to the State data (Alternate Risk Ratio); ARR = **2.277**

3 Years of Data; Data Source

A district will receive a determination of Significant Disproportionality when the Risk Ratio is ≥ 3.0 for 3 consecutive years

For FY20 Determinations (made in December 2019)

Placement and Identification (FTE):

- SY2017-18 (calculated with **old** methodology)
- SY2018-19 (calculated with **new** methodology)
- SY2019-20 (calculated with **new** methodology)

Discipline (Student Record):

- SY2016-17 (calculated with **old** methodology, Duration and Type)
- SY2017-18 (calculated with **old** methodology, Duration and Type)
- SY2018-19 (calculated with **new** discrete calculations methodology)

A district's data for each of these 3 years must reveal a Risk Ratio of ≥ 3.0 for the district to be Significantly Disproportionate

Federal Regulation for Significant Disproportionality

| New Federal Regulation | Georgia's Implementation |
|--|--|
| Categories: Identification, Placement & Discipline | Categories: Identification, Placement & Discipline |
| Methodology is Risk Ratio: Threshold of 3.0, Minimum Cell size, numerator: 10; Minimum N-Size (denominator): 30 | Methodology is Risk Ratio: Threshold of 3.0, Minimum Cell size, numerator: 10; Minimum N-Size (denominator): 30 |
| Alternate Risk Ratio when comparison group is too small (Cell < 10, N < 30) | Alternate Risk Ratio when comparison group is too small (Cell < 10, N < 30) |
| SWD ages: 3-21 for Discipline SWD ages: 6-21 Identification and Placement | SWD ages: Discipline, 3-21 SWD ages: Identification and Placement, 6-21 |
| Discipline: Total Disciplinary Removals and individual calculations of ISS and OSS by length of removal (5 separate measures) | Discipline: Total Disciplinary Removals and individual calculations of ISS and OSS by length of removal (5 separate measures) |
| Identification: SWD, 6 specific categories | Identification: SWD, 6 specific categories |
| Placement, 2 categories: 1.) < 40% in general education setting, 2.) separate settings | Placement, 2 categories: 1.) < 40% in general education setting, 2.) separate settings |
| CCEIS (Comprehensive CEIS): 15% of IDEA funds for students with & without disabilities ages 3-21 | CCEIS: 15% of IDEA funds for students with & without disabilities ages 3-21 |
| Reasonable Progress: Using 3 years of data demonstrating a lower Risk Ratio, yet still RR > 3.0 | Reasonable Progress: N/A for FY20 |

Identification

Identification

Risk Ratio: A comparison of risks: likelihood of a child in one racial/ethnic group being identified as SWD vs. a child in all other racial/ethnic groups in the LEA

$$\frac{\text{\# of Black children identified as SWD (ages 6-21)}}{\text{\# of Black children enrolled in the district (ages 6-21)}}$$

$$\frac{\text{\# of All other races (not Black) children identified as SWD}}{\text{\# of All other races (Not Black) children enrolled in the district}}$$

Identification, Categories

Risk Ratio: A comparison of risks: likelihood of a student in one racial/ethnic group in an LEA being identified in a specific category vs. a student in all other racial/ethnic groups in the LEA being identified in the same specific

$$\frac{\text{\# of White identified OHI (ages 6-21)}}{\text{\# of White children enrolled in the district (ages 6-21)}} \div \frac{\text{\# of All other races (not White) identified OHI}}{\text{\# of All other races (Not White) children enrolled in the district}}$$

Identification: Example, All Disabilities

| Race/Ethnicity | SWD | Total Enrollment |
|-------------------------|-------|------------------|
| Alaskan/American Indian | 3 | 19 |
| Asian | 14 | 376 |
| Black | 1,537 | 15,595 |
| Hispanic | 106 | 1,018 |
| Multi-racial | 59 | 503 |
| Pacific Islander | 1 | 15 |
| White | 437 | 3,886 |
| TOTAL | 2,157 | 21,412 |

Hispanic: $106/1,018 = .104$ or 10.4%

All others: $2,051/ 20,394 = .100$ or 10%

Risk Ratio: $.104/.100 = 1.04$

Identification, Specific Category

| Race | AU | EBD | ID | OHI | SLD | SLI | All Disabilities | Total Enrollment |
|--------------------------------|----|-----|----|-----|-----|-----|------------------|------------------|
| Alaskan/ American Indian | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 12 |
| Asian | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 28 |
| Black | 7 | 8 | 28 | 20 | 98 | 12 | 190 | 964 |
| Hispanic | 8 | 2 | 15 | 8 | 94 | 19 | 163 | 1,536 |
| Multi-racial | 2 | 3 | 1 | 8 | 23 | 6 | 50 | 347 |
| Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 31 | 32 | 53 | 97 | 245 | 95 | 590 | 4,076 |

Black ID: $28/964 = .0290$ or 2.9%

Not Black, ID: $70/5,999 = .0116$ or 1.16%

Risk Ratio: $.0290/.0116 = 2.5$

Identification, Specific Category

| Race | AU | EBD | ID | OHI | SLD | SLI | All Disabilities | Total Enrollment |
|--------------------------------|----|-----|----|-----|-----|-----|------------------|------------------|
| Alaskan/ American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | 4 | 7 | 50 | 6 | 32 | 2 | 124 | 1,187 |
| Hispanic | 0 | 0 | 1 | 0 | 4 | 3 | 11 | 131 |
| Multi-racial | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 30 |
| Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 7 | 2 | 11 | 11 | 20 | 11 | 66 | 646 |

Black ID: $50/1,187 = .0421$

Not Black, ID: $12/807 = .0148$

Risk Ratio: $.0421/.0148 = 2.84$

Please note:

- White AU would not be considered in this LEA because the cell size is 7
- Black OHI would not be considered in this LEA because the cell size is 6

Identification, Specific Category

| Race | AU | EBD | ID | OHI | SLD | SLI | All Disabilities | Total Enrollment |
|--------------------------------|----|-----|----|-----|-----|-----|------------------|------------------|
| Alaskan/ American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | 2 | 5 | 15 | 20 | 41 | 6 | 98 | 405 |
| Hispanic | 1 | 1 | 4 | 9 | 13 | 6 | 39 | 246 |
| Multi-racial | 1 | 2 | 0 | 1 | 7 | 2 | 15 | 74 |
| Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 11 | 5 | 15 | 30 | 42 | 31 | 152 | 1,151 |

Black ID: $15/405 = .03703$

Not Black, ID: $19/1,471 = .01291$

Risk Ratio: $.03703/.01291 = 2.868$

Black OHI: $20/405 = .04938$

Not Black OHI: $40/1,471 = .02719$

Risk Ratio: $.04938/.02719 = 1.816$

Data Source: Identification

- FTE1 – Federal Child Count
- Viewing your numbers:
 - FT042: Special Education Enrollment by Race/Ethnicity Ages 6-21
 - Disability count by race/ethnicity

| Primary Area of Disability | | Enrollment by Race/Ethnicity for Students Ages 6-21 | | | | | | | Total Enrollment |
|----------------------------|----------------------------------|---|--------------------|----------|-----------|---------------------|----------|----------------------|------------------|
| code | Area | Ethnicity Hispanic | Race | | | | | Two or More Races | |
| | | | American Indian | Asian | Black | Pacific Islander | White | | |
| P | Mild Intellectual Disability | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 11 |
| Q | Moderate Intellectual Disability | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| R | Severe Intellectual Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| S | Profound Intellectual Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | Emotional/Behavioral Disorder | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 9 |
| U | Specific Learning Impairment | 0 | 0 | 0 | 28 | 0 | 0 | 1 | 29 |
| V | Orthopedic Impairment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| W | Hearing Impairment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| X | Deaf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Y | Other Health Impairment | 0 | 0 | 0 | 13 | 0 | 1 | 1 | 15 |
| Z | Visual Impairment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | Blind | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | Deaf and Blind | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | Speech/Language Impairment | 0 | 0 | 0 | 10 | 0 | 1 | 0 | 11 |
| 6 | Autism | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 7 | Traumatic Brain Injury | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Significant Developmental Delay | 0 | 0 | 0 | 16 | 0 | 0 | 0 | 16 |
| | Total | 0 | 0 | 0 | 93 | 0 | 2 | 2 | 97 |

FT042

| Primary Area of Disability | | Enrollment by Race/Ethnicity for Students Ages 6-21 | | | | | |
|----------------------------|----------------------------------|---|--------------------|-------|-------|---------------------|-------|
| code | Area | Ethnicity Hispanic | Race | | | | |
| | | | American Indian | Asian | Black | Pacific Islander | White |
| P | Mild Intellectual Disability | 0 | 0 | 0 | 11 | 0 | 0 |
| Q | Moderate Intellectual Disability | 0 | 0 | 0 | 4 | 0 | 0 |
| R | Severe Intellectual Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| S | Profound Intellectual Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| T | Emotional/Behavioral Disorder | 0 | 0 | 0 | 9 | 0 | 0 |
| U | Specific Learning Impairment | 0 | 0 | 0 | 28 | 0 | 0 |
| V | Orthopedic Impairment | 0 | 0 | 0 | 0 | 0 | 0 |
| W | Hearing Impairment | 0 | 0 | 0 | 0 | 0 | 0 |
| X | Deaf | 0 | 0 | 0 | 0 | 0 | 0 |
| Y | Other Health Impairment | 0 | 0 | 0 | 13 | 0 | 1 |

Dashboard: Dispro Application

FY19 Determination

| Disability Area | Race/Ethnicity | Disability Count | District Enrollment | Risk Ratio |
|-----------------------------------|-------------------|------------------|---------------------|--------------|
| All Disabilities | Black | 93 | 636 | 1.2455 |
| All Disabilities | Two or More Races | 2 | 13 | 1.0494 |
| All Disabilities | White | 2 | 7 | 1.9669 |
| Autism | Black | 2 | 636 | 0.2508 |
| Emotional and Behavioral Disorder | Black | 9 | 636 | 2.7563 |
| Intellectual Disabilities | Black | 15 | 636 | 3.108 |
| Other Health Impairment | Black | 13 | 636 | 0.9998 |
| Other Health Impairment | Two or More Races | 1 | 13 | 3.5604 |
| Other Health Impairment | White | 1 | 7 | 6.6735 |
| Specific Learning Disability | Black | 28 | 636 | 0.9823 |
| Specific Learning Disability | Two or More Races | 1 | 13 | 1.7802 |
| Speech-Language Impairment | Black | 10 | 636 | 0.9992 |
| Speech-Language Impairment | White | 1 | 7 | 12.102 |

*Data Source: 2018 October FTE1 Data Collection

Placement

Placement

Risk Ratio: A comparison of risks: likelihood that a child in one racial/ethnic group will be receive services in a specific setting vs. a child in all other racial ethnic groups in the LEA receiving services in that same setting

$$\frac{\text{\# of Black SWD in Separate Settings}}{\text{\# of Black SWD in the district}}$$

\#of All other races (not Black) SWD in Separate Settings

\# of All other races (not Black) SWD in the district

Placement Example

| Race/ethnicity | < 40% in General Education | Separate Settings | # of SWD in LEA |
|--------------------------|----------------------------|-------------------|-----------------|
| Alaskan/ American Indian | 0 | 0 | 1 |
| Asian | 1 | 0 | 11 |
| Black | 41 | 28 | 1,055 |
| Hispanic | 13 | 2 | 263 |
| Multi-racial | 0 | 0 | 52 |
| Pacific Islander | 0 | 0 | 0 |
| White | 6 | 5 | 270 |

< 40% in General Education, Black:
 Black: $41/1,055 = .0388$
 All Other: $20/597 = .0335$
Risk Ratio: $.0388/.0335 = 1.158$

Separate Settings, Black:

The comparison group is too small:

- $2 + 5 = 7$
- The comparison group must be > 10
- *This LEA will be compared to State Data (Alternate Risk Ratio)*

Placement Example

| Race/ethnicity | < 40% in General Education | Separate Settings | # of SWD in LEA |
|--------------------------|----------------------------|-------------------|-----------------|
| Alaskan/ American Indian | 0 | 0 | 3 |
| Asian | 6 | 0 | 14 |
| Black | 290 | 128 | 1,543 |
| Hispanic | 19 | 1 | 106 |
| Multi-racial | 11 | 1 | 59 |
| Pacific Islander | 0 | 1 | 1 |
| White | 80 | 42 | 441 |

< 40% in General Education, White:

White: $80/441 = .1814$

All other: $326/1,726 = .1888$

Risk Ratio: $.1814 / .1888 = .9608$

Separate Settings, White:

White: $42/441 = .0952$

All other: $131/1,726 = .07589$

Risk Ratio: $.0952 / .07589 = 1.2544$

Placement Example

| Race/ethnicity | < 40% in General Education | Separate Settings | # of SWD in LEA |
|--------------------------|----------------------------|-------------------|-----------------|
| Alaskan/ American Indian | 0 | 0 | 3 |
| Asian | 6 | 0 | 14 |
| Black | 290 | 128 | 1,543 |
| Hispanic | 19 | 1 | 106 |
| Multi-racial | 11 | 1 | 59 |
| Pacific Islander | 0 | 1 | 1 |
| White | 80 | 42 | 441 |

< 40% in General Education,

Black:

Black: $290/1,543 = .18794$

All other: $116/624 = .18589$

Risk Ratio: 1.011

Separate Settings,

Black:

Black: $128/1,543 = .0829$

All other: $45/624 = .07211$

Risk Ratio: 1.149

Placement Example

| Placement environment | Race/ethnicity | Environment Race/ethnicity Count | District Enrollment | Risk Ratio |
|-----------------------|----------------|----------------------------------|---------------------|------------|
| < 40% in gen ed | Black | 10 | 425 | 1.5063 |
| < 40% in gen ed | Multi-racial | 1 | 63 | 0.8662 |
| < 40% in gen ed | White | 3 | 681 | 0.2149 |
| Separate settings | Black | 8 | 425 | 11.6564 |
| Separate settings | Hispanic | 1 | 50 | 8.5523 |
| Separate settings | White | 2 | 681 | 1.2744 |

Georgia's **cell size** (numerator) = 10

This LEA does not meet the cell size for Black or Hispanic in Separate Settings so they will not be considered even though the **Risk Ratio** is > 3.0.

Discipline



Total Disciplinary Removals



Discipline

Discipline Calculations:

- Total Disciplinary Removals
 - An incident count
 - Not a student count
- ISS and OSS Discrete Calculations
 - A student count
 - # of students with ISS \leq 10 days
 - # of students with OSS \leq 10 days
 - # of students with ISS $>$ 10 days
 - # of students with OSS $>$ 10 days

Georgia will transition from “Duration and Type” to the Discrete calculations, 1 measure to 4 measures

Discipline: Total Disciplinary Removals (not a student count)

Risk Ratio: A comparison of risks: likelihood a child in one racial/ethnic group has a disciplinary removal vs. a child in all other racial ethnic groups in the LEA has a disciplinary removal

of SWD Black disciplinary removals

of SWD Black students in the district

÷

of SWD All Other Races (not Black) disciplinary removals

of SWD All Other Races (not Black) students in the district

Total Disciplinary Removals

(not a student count)

SWD Discrepancy - Indicator 4a

Race/Ethnicity Discrepancy - Indicator 4b

Significant Disproportionality - Total Disciplinary Removals

Significant Disproportionality - Duration and Type

Significant Disproportionality - Identification

Significant Disproportionality - Placement

SIGNIFICANT DISPROPORTIONALITY - TOTAL DISCIPLINARY REMOVALS

FY19 Determination

| District | Race/Ethnicity | Total Disciplinary Removals | Cumulative SWD Enrollment | Risk Ratio |
|------------------|-------------------|-----------------------------|---------------------------|---------------|
| | American Indian | 0 | 2 | 0 |
| | Asian | 1 | 7 | 0.3407 |
| | Black | 157 | 201 | 4.5364 |
| | Hispanic | 4 | 14 | 0.6815 |
| | Pacific Islander | 0 | 0 | 0 |
| | Two or More Races | 3 | 31 | 0.2217 |
| | White | 44 | 248 | 0.2742 |
| | State of Georgia | American Indian | 175 | 515 |
| State of Georgia | Asian | 401 | 4721 | 0.2216 |
| State of Georgia | Black | 52940 | 95807 | 2.0978 |
| State of Georgia | Hispanic | 9487 | 35000 | 0.6855 |
| State of Georgia | Pacific Islander | 98 | 186 | 1.3961 |
| State of Georgia | Two or More Races | 3295 | 9001 | 0.9686 |
| State of Georgia | White | 25257 | 97552 | 0.5663 |

*Data Source: 2018 June SR Data Collection

Calculation

Black risk for disciplinary removals:

$$157 \div 201 = .78109$$

All other races risk for disciplinary removals

$$52 \div 302 = .17218$$

$$\text{Risk Ratio: } .78109 \div .07218 = 4.5364$$

In 2017-2018, this LEA reported 157 discipline incidents for Black SWD that resulted in a disciplinary removal of ISS or OSS and 52 discipline incidents for 'not Black' SWD that resulted in a disciplinary removal of ISS or OSS

This LEA has Significant Disproportionality for Black students for Total Disciplinary Removals because the Risk Ratio is ≥ 3.0 for 3 years

Alternate Risk Ratio

Georgia will use the ALTERNATE RISK RATIO when the comparison group is too small, meaning the cell size (10) or n-size (30) is not met

This LEA has only 2 students in the Comparison Group for Black SWD

SWD Discrepancy - Indicator 4a Race/Ethnicity Discrepancy - Indicator 4b Significant Disproportionality - Total Disciplinary Removals

Significant Disproportionality - Duration and Type Significant Disproportionality - Identification Significant Disproportionality - Placement

SIGNIFICANT DISPROPORTIONALITY - TOTAL DISCIPLINARY REMOVALS

FY19 Determination

| District | Race/Ethnicity | Total Disciplinary Removals | Cumulative SWD Enrollment | Risk Ratio |
|------------------|-------------------|-----------------------------|---------------------------|------------|
| [Redacted] | American Indian | 0 | 0 | 0 |
| | Asian | 0 | 1 | 0 |
| | Black | 66 | 96 | 2.6101 |
| | Hispanic | 0 | 9 | 0 |
| | Pacific Islander | 0 | 0 | 0 |
| | Two or More Races | 0 | 7 | 0 |
| | White | 2 | 27 | 0.1268 |
| | State of Georgia | American Indian | 173 | 515 |
| State of Georgia | Asian | 401 | 4721 | 0.2216 |
| State of Georgia | Black | 52940 | 95807 | 2.0978 |
| State of Georgia | Hispanic | 9487 | 35000 | 0.6855 |
| State of Georgia | Pacific Islander | 98 | 186 | 1.3961 |
| State of Georgia | Two or More Races | 3295 | 9001 | 0.9686 |
| State of Georgia | White | 25257 | 97552 | 0.5663 |

***Data Source:** 2018 June SR Data Collection

ALTERNATE Risk Ratio:

RISK RATIO CALCULATION:

Black risk for disciplinary removals:

$$66 \div 96 = .6875$$

All other races risk for disciplinary removals

$$2 \div 44 = .045454$$

$$\text{Risk Ratio: } .68780 \div .045454 = 15.125$$

ALTERNATE RISK RATIO CALCULATION:

Black risk for disciplinary removals:

$$66 \div 96 = .6875$$

STATE All other races risk for disciplinary removals:

$$38,713 \div 146,975 = .26339$$

$$\text{Alternate Risk Ratio } .6875 \div .26339 = 2.6101$$



Discrete Calculations of ISS and OSS, ≤ 10 Days, > 10 Days

Discipline, ISS and OSS Discrete Calculations (a student count)

Risk Ratio: A comparison of risks: likelihood a student in one racial/ethnic group has received ISS > 10 days vs. students in all other racial ethnic groups in the LEA have received ISS > 10 days

of 2 or More Races SWD with ISS > 10 days

of 2 or More Races SWD in the district

÷

of All other races (not 2 or More Races) SWD with
ISS > 10 days

of All other races (not 2 or More Races) SWD in the district

Calculation

Black Risk for ISS \leq 10 days:

$$61 \div 323 = .18885$$

All other races Risk for ISS \leq 10 days:

$$11 \div 195 = .05641$$

$$\text{Risk Ratio: } .18885 \div .05641 = 3.3478$$

This LEA had 61 Black SWD who, for the entire 2018-2019 school year, had \leq 10 days of ISS and 11 'not Black' SWD who had \leq 10 days of ISS

Calculation

Black Risk for OSS > 10 days:

$$107 \div 5,900 = .01813$$

All other races Risk for OSS > 10 days:

$$69 \div 11,424 = .00603$$

$$\text{Risk Ratio: } .01813 \div .00603 = 3.0066$$

This LEA had 107 Black SWD who, for the entire 2018-2019 school year, had > 10 days of OSS and 69 'not Black' SWD who had > 10 days of OSS

Using the ALTERNATE RISK RATIO (comparing to the State data)

RISK RATIO:

Black OSS > 10 Days:

$$74 \div 5,696 = .01299$$

All Other Races OSS > 10 Days:

$$9 \div 5,814 = .00154$$

$$\text{Risk Ratio} = .01299 \div .00154 = \mathbf{8.435}$$

However...this LEA does not meet the cell size of 10 for the Comparison Group, only 9 other races SWD with OSS > 10 days

Using the ALTERNATE RISK RATIO (comparing to the State data), continued

Black OSS > 10 Days:

Black Risk: $74 \div 5,696 = .01299$

STATE DATA for All Other Races:

State All Other Risk: $283 \div 146,975 = .00192$

Alternate Risk Ratio:

$.01299 \div .00192 = 6.7656$

Transitioning from Duration and Type to Discrete Calculations

For FY20 Determinations:

- 2 years of data using Duration and Type
 - 2016-2017, 2017-2018
- 1 year of data using Discrete Calculations
 - 2018-2019

From Duration and Type to Discrete Calculations: Example

LEA Data:

- FY18 Risk Ratio ≥ 3.0 : Black Duration and Type
- FY19 Risk Ratio ≥ 3.0 : Black Duration and Type
- FY20 Risk Ratio ≥ 3.0 : Black ISS > 10 days

Yes

Significant Disproportionality

From Duration and Type to Discrete Calculations: Example

LEA Data:

- FY18 Risk Ratio ≥ 3.0 : Black Duration and Type
- FY19 Risk Ratio ≥ 3.0 : Black Duration and Type
- FY20 Risk Ratio ≥ 3.0 : Hispanic OSS ≤ 10 days

No

Significant Disproportionality

Previewing your Data

Your SY 2017-2018 Discrete Calculation discipline data was shared with you by your District Liaison

- This calculation **WILL NOT** be used for your determination
- SY2017-2018 data calculated according to the Duration and Type methodology will be used for determinations this year (FY20 determination)
- Data was shared only to give you a “heads up”

Duration and Type Dashboard

SWD Discrepancy - Indicator 4a

Race/Ethnicity Discrepancy - Indicator 4b

Significant Disproportionality - Total Disciplinary Removals

Significant Disproportionality - Duration and Type

Significant Disproportionality - Identification

Significant Disproportionality - Placement

SIGNIFICANT DISPROPORTIONALITY - DURATION AND TYPE

FY19 Determination

| District | Race/Ethnicity | Suspension Count | Value Added Suspension | Cumulative SWD Enrollment | Risk Ratio |
|------------------|-------------------|------------------|------------------------|---------------------------|------------|
| | Black | 299 | 438 | 823 | 3.0065 |
| | Hispanic | 8 | 11 | 82 | 0.3829 |
| | American Indian | 0 | 0 | 2 | 0 |
| | Two or More Races | 10 | 16 | 56 | 0.835 |
| | Pacific Islander | 1 | 1 | 4 | 0.734 |
| | Asian | 0 | 0 | 13 | 0 |
| | White | 93 | 143 | 809 | 0.3717 |
| State of Georgia | Black | 25698 | 41868 | 95807 | 2.1565 |
| State of Georgia | Hispanic | 4830 | 7214 | 35000 | 0.6646 |
| State of Georgia | American Indian | 85 | 138 | 515 | 0.9078 |
| State of Georgia | Two or More Races | 1646 | 2577 | 9001 | 0.969 |
| State of Georgia | Pacific Islander | 36 | 59 | 186 | 1.0749 |
| State of Georgia | Asian | 220 | 325 | 4721 | 0.2298 |
| State of Georgia | White | 13188 | 19471 | 97552 | 0.5555 |

*Data Source: 2018 June SR Data Collection

Disciplinary Count

FY18 (School Year 2017-2018) Discipline Removal Data; Reported in FY18 Student Record Discipline Counts used for Significant Disproportionality Calculations

| Race/ethnicity | INSCHOOL | | OUTOFSCHOOL | | Total This is the number you will see as "Suspension Count" in the Special Education Dashboard. |
|----------------------|----------------------|-------------------------------|----------------------|-------------------------------|--|
| | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS | |
| Sample County | | | | | |
| American Indian | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black | 6 | 168 | 1 | 124 | 299 |
| Hispanic | 0 | 5 | 0 | 3 | 8 |
| Pacific Islander | 0 | 1 | 0 | 0 | 1 |
| Two or More Races | 1 | 5 | 0 | 4 | 10 |
| White | 4 | 47 | 0 | 42 | 93 |



Risk Ratio

FY18 (School Year 2017-2018) Discipline Removal Data

Reported in FY18 Student Record; Significant Disproportionality Calculations

| Race/ethnicity | INSCHOOL | | OUTOFSCHOOL | |
|----------------------|----------------------|-------------------------------|----------------------|-------------------------------|
| | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS |
| Sample County | | | | |
| American Indian | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black | 1.5092 | 3.3998 | 0.631 | 2.9703 |
| Hispanic | 0 | 0.471 | 0 | 0.3674 |
| Pacific Islander | 0 | 1.9833 | 0 | 0 |
| Two or More Races | 3.0946 | 0.7001 | 0 | 0.7325 |
| White | 0.6169 | 0.3181 | 0 | 0.3884 |

Duration and Type Dashboard

No Sig Dispro;
no RR \geq 3.0



SIGNIFICANT DISPROPORTIONALITY - DURATION AND TYPE

FY19 Determination

| District | Race/Ethnicity | Suspension Count | Value Added Suspension | Cumulative SWD Enrollment | Risk Ratio |
|------------------|-------------------|------------------|------------------------|---------------------------|------------|
| | Black | 1640 | 2756 | 5900 | 2.0477 |
| | Hispanic | 616 | 1004 | 3613 | 0.8743 |
| | American Indian | 6 | 10 | 40 | 0.8074 |
| | Two or More Races | 128 | 208 | 667 | 1.0078 |
| | Pacific Islander | 0 | 0 | 5 | 0 |
| | Asian | 28 | 44 | 479 | 0.291 |
| | White | 872 | 1340 | 6620 | 0.5387 |
| | State of Georgia | Black | 25698 | 41868 | 95807 |
| State of Georgia | Hispanic | 4830 | 7214 | 35000 | 0.6646 |
| State of Georgia | American Indian | 85 | 138 | 515 | 0.9078 |
| State of Georgia | Two or More Races | 1646 | 2577 | 9001 | 0.969 |
| State of Georgia | Pacific Islander | 36 | 59 | 186 | 1.0749 |
| State of Georgia | Asian | 220 | 325 | 4721 | 0.2298 |
| State of Georgia | White | 13188 | 19471 | 97552 | 0.5555 |

*Data Source: 2018 June SR Data Collection

Disciplinary Count

FY18 (School Year 2017-2018) Discipline Removal Data; Reported in FY18 Student Record Discipline Counts used for Significant Disproportionality Calculations

| Race/ethnicity | INSCHOOL | | OUTOFSCHOOL | | Total This is the number you will see as "Suspension Count" in the Special Education Dashboard. |
|----------------------|----------------------|-------------------------------|----------------------|-------------------------------|--|
| | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS | |
| Sample County | | | | | |
| American Indian | 0 | 2 | 0 | 4 | 6 |
| Asian | 2 | 14 | 0 | 12 | 28 |
| Black | 52 | 790 | 107 | 691 | 1640 |
| Hispanic | 26 | 318 | 32 | 240 | 616 |
| Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | 4 | 66 | 7 | 51 | 128 |
| White | 13 | 477 | 30 | 352 | 872 |

Risk Ratio

FY18 (School Year 2017-2018) Discipline Removal Data
 Reported in FY18 Student Record; Significant Disproportionality Calculations

| Race/ethnicity | INSCHOOL | | OUTOFSCHOOL | |
|----------------------|----------------------|-------------------------------|----------------------|-------------------------------|
| | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS | GREATER THAN 10 DAYS | LESS THAN OR EQUAL TO 10 DAYS |
| Sample County | | | | |
| American Indian | 0 | 0.519 | 0 | 1.2841 |
| Asian | 0.7404 | 0.2978 | 0 | 0.3154 |
| Black | 2.2375 | 1.7442 | 3.0026 | 2.0303 |
| Hispanic | 1.3897 | 0.8946 | 0.8433 | 0.8205 |
| Pacific Islander | 0 | 0 | 0 | 0 |
| Two or More Races | 1.0741 | 1.0295 | 1.0344 | 0.9805 |
| White | 0.2502 | 0.6481 | 0.3322 | 0.5703 |

Reasonable Progress



New Regulation Option

Reasonable Progress

- A state **is not required to identify an LEA** as having significant disproportionality...until....
- The LEA has **exceeded the risk ratio** threshold
and **has failed to demonstrate reasonable progress**, as **determined by the state**, in lowering the risk ratio or alternate risk ratio for the group and category **in each of the two prior consecutive years**

Reasonable Progress

- States must develop measures
- Set standards based on whether the progress realized by LEAs in lowering risk ratios represents a **meaningful benefit to children** in the LEA, **rather than statistical noise or chance**
- Requires 3 years of data
 - Must show a decrease in the Risk Ratio over a two-year period

Complex Measure

Possible Methods:

- Decrease Risk Ratio by set amount
 - Ex: 0.5, 0.25
- Percentage decrease in Risk Ratio
 - Ex.: 25%
- Percentage motion toward threshold
- Percentage motion toward 1.0

Implementing Reasonable Progress

- Stakeholder input
- Timing
 - Because the implementation of Reasonable Progress is associated with the New Regulation (new measures), GADOE will need 3 years of data with the new calculation to be able to calculate Reasonable Progress
 - Allows time to study the data and make the right decision for students and LEAs

More information to come regarding Reasonable Progress



CCEIS

Comprehensive Coordinated Intervening Services

CCEIS: Comprehensive Coordinated Early Intervening Services

LEAs found to be Significantly Disproportionate in any area (Identification, Placement, Discipline) are required to implement CCEIS:

- 15% of IDEA grant funds
- Include children ages 3-21
- Students *without and with** disabilities
- Focus on the underlying reason the LEA was found to be significantly disproportionate

* Districts found to be significantly disproportionate in FY20 (determination made in December 2019) will implement CCEIS in School Year 2020-2021 when they are required to spend 15% of their IDEA grant

CCEIS

| Significantly Disproportionate | CCEIS plan Due | Student Data Due |
|------------------------------------|----------------------|------------------|
| FY20 Determination (December 2019) | July 31, 2020 | July 31, 2021 |

CCEIS plan:

- Submitted to your GLRS and District Liaison for approval
- *Then* submitted in the CCEIS application
- The budget submitted with your plan is your proposed budget to allow GLRS and DL to make sure your budget aligns to your student activities
- **Submit your official CCEIS budget in the portal**

CCEIS

| Significantly Disproportionate | CCEIS plan Due | Student Data Due |
|------------------------------------|----------------|----------------------|
| FY19 Determination (December 2018) | July 31, 2019 | July 31, 2020 |

- CCEIS student data:
 - Exit all students
 - Select the correct exit reason (many may be “end of school year”)
 - Complete audit of student data to ensure accurate reporting
 - Audit not available until after SR signoff
 - Data is compared to SR data submitted by your LEA

To Summarize

Significant Disproportionality

- Identification, Placement, Discipline
- Risk Ratio Methodology
 - Threshold 3.0
 - Alternate Risk Ratio if the comparison group is too small
- Cell size: 10
- N-size: 30
- 3 years Risk Ratio ≥ 3.0 to be Sig Dispro with consequences
- Reasonable Progress...

Addressing Disproportionality

- Ensure that policies, practices and procedures for identification of students as SWD are appropriate
- Ensure IEP teams are trained to make appropriate placement decisions
- Ensure discipline is appropriate; address school culture issues
- Monitor data
- Do the right thing for kids

Questions

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