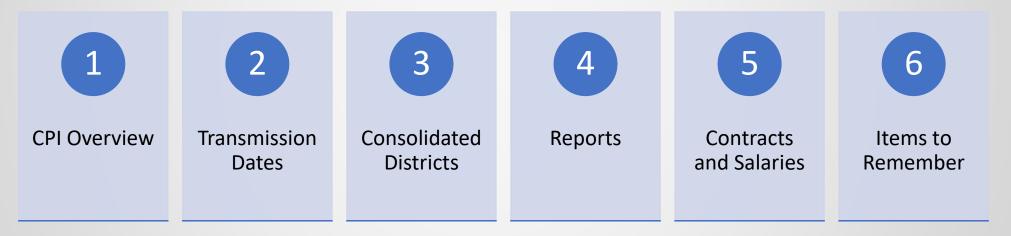
## **CPI 100.3 Important Facts**

### **Presented by Katie Green**











Offering a holistic education to **each and every child** in our state.



### WHAT IS CPI

### Certified and Classified Personnel Information (Board Rule 160-5-2-.50)

Reporting of certified and classified personnel based on their role within your district

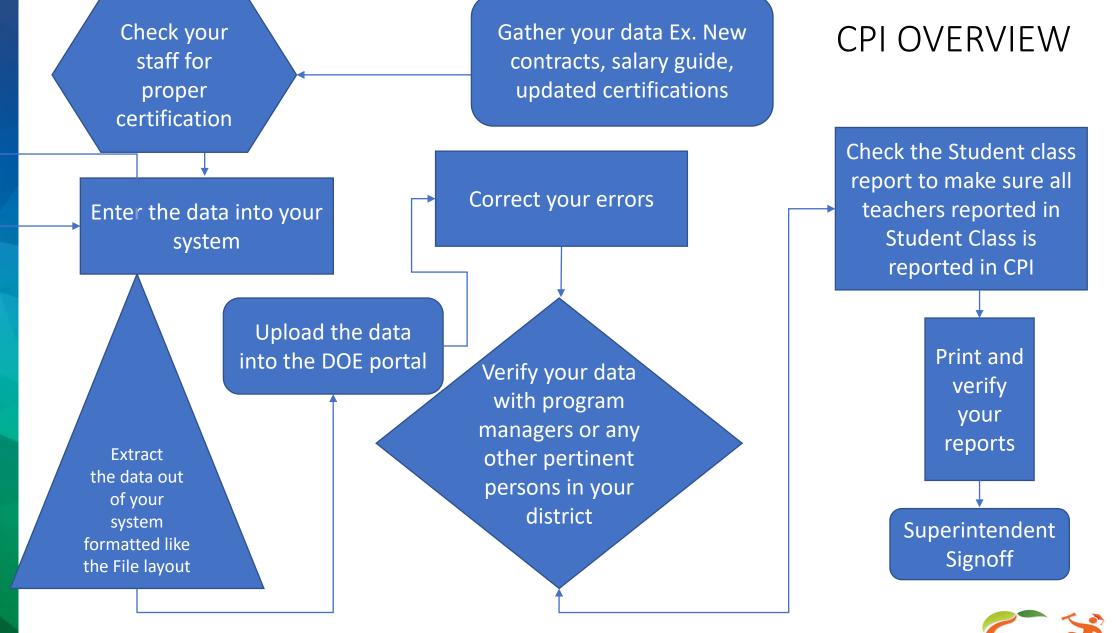


### HOW IS THE DATA USED

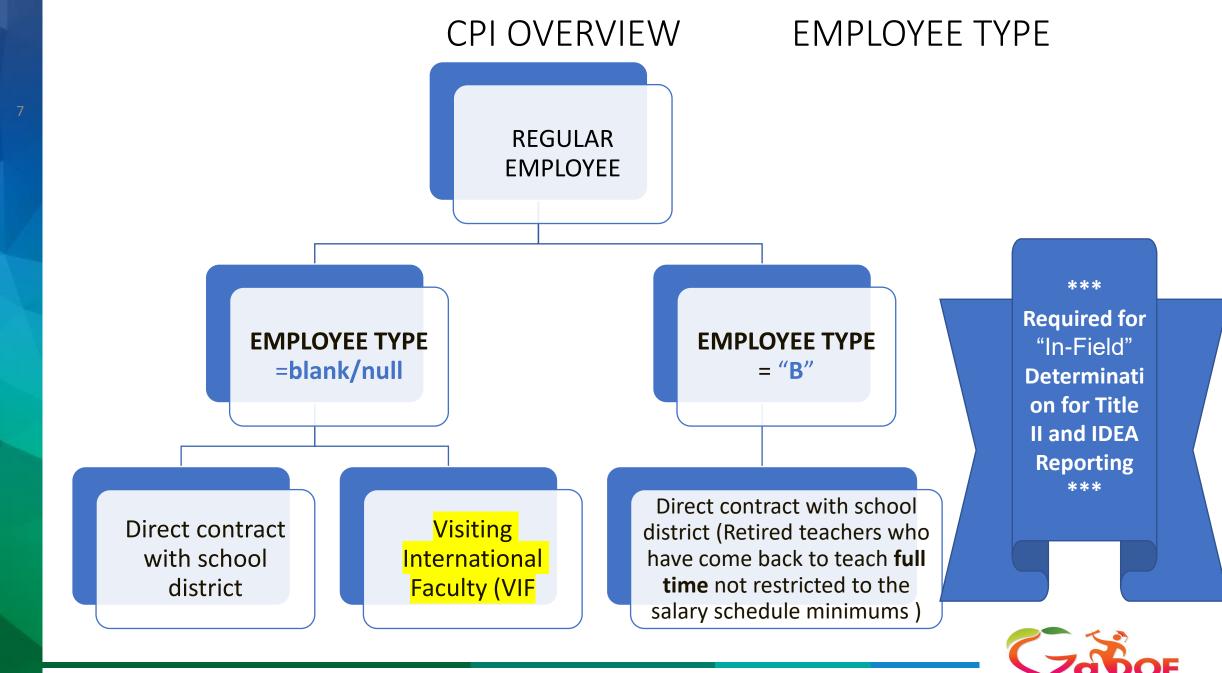


- State funding for certified staff Training and Experience (T&E)
- Math/Science Incentive Funding (HB280)
- Title I Comparability Report
- Determine Teacher Shortage Areas
- Program Reviews
- State/Federal Reporting
- Given to PSC for highly qualified teachers process under ESSA "Every Student Succeeds Act"





Georgia Depar



Richard Woods, Georgia's School Superintendent | Georgia Department of Education | Educating Georgia's Future

Georgia Department of Educat

EMPLOYEE TYPE

**CPI OVERVIEW** 

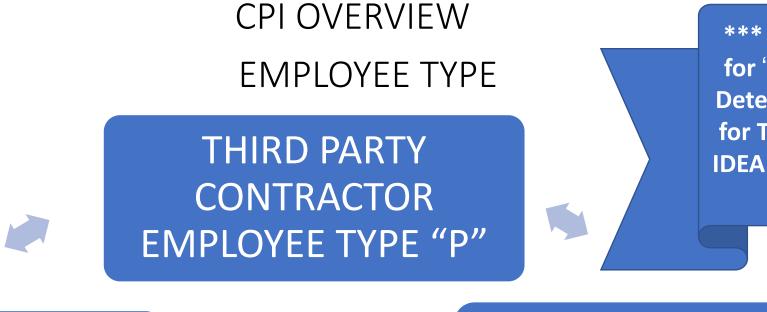
LONG TERM SUBSTITUTE EMPLOYEE TYPE "L" Required for "In-Field" Determination for Title II and IDEA Reporting \*\*\*

\*\*\*

Hired directly by district to occupy a vacant permanent position.

Must teach in the same vacant position for at least 4 weeks to be considered "Long Term". (Title II-A definition)





\*\*\* Required for "In-Field" Determination for Title II and IDEA Reporting \*\*\*

Not Hired directly by district *Independent contractors (Tax Form 1099)* 

Staff hired by and paid through another agency / private company *Ex. Nurse hired through a hospital* 

Does not earn T&E dollars



### CPI OVERVIEW WHAT IS REPORTED

| Personnel Demographic Information- A Reco | rd (Click here for records required   | l for Employee Type)       | Back to              | Employee List Back to Main Menu |  |               |   |  |
|---|---|----------------------------|----------------------|---------------------------------|--|---------------|---|--|
| EmpCode:                                  | Employee Type   | - Regular Employee         | Race American Indian | N - Not Race American Indian 🗸  |  | 'A01' Record- | / |  |
| Last Name                                 | Birth Date (mm/dd/yyyy)   |                            | Race Asian           | N - Not Race Asian 🗸            |  | Basic         |   |  |
| First Name                                | Gender:   | ✓                          | Race Black           | N - Not Race Black 🗸            |  | Demographics  |   |  |
| Middle Initial                            |   |                            | Race Pacific         | N - Not Race Pacific 🗸          |  | Demographics  |   |  |
|   | Ethnic Hispanic   | N - Not Ethnic Hispanic 🗸  | Race White           | N - Not Race White 💙            |  |               |   |  |
| Personnel Demographic Information- B Reco | Personnel Demographic Information- B Record (Termination Code is required to add B record for regular and SB32) employee) |                            |                      |                                 |  |               |   |  |
|   |   |                            | GERTIFIED C          | CLASSIFIED                      |  | 'B01' Record- |   |  |
| Termination Code                          | 0 - Active Employee 🗸 🗸   | Employment Basis           |                      |                                 |  | Contract and  |   |  |
| Termination Date (mm/dd/yyyy)             |   | Contract Days              |                      |                                 |  |               |   |  |
| Stop Here For Termina                     | ited Employee!  | Contract Salary            |                      |                                 |  | Certification |   |  |
|   |   | Certified Years Experience |                      |                                 |  | Information   |   |  |
| State Health Plan                         | ~   | State Pay Step             | ~                    |                                 |  |               |   |  |
| CPI DERIVED FIELDS (for DOE use only)     | Full Time Equivalent Salary (Emp<br>Basis X Salary)   | Payroll Certificate Level  | ~                    |                                 |  |               |   |  |



| Assignment Informat | WHAT IS REPORTED<br>'CO1' Records-<br>Job<br>Assignment Information- C Record (Non-Terminated Regular, SB327 and Third Party employee are required to have C-Record(s)) |                 |                 |                    |          |            |            |                                   |  |
|---------------------|---|-----------------|-----------------|--------------------|----------|------------|------------|-----------------------------------|--|
| School ID           | Percent Of Time   | Assignment Type | In Field Status | Cert Type          | Job Code | Sub Code   | Cert Field | Fund Code                         |  |
| 0103                | 66.0  | C - Certified 💙 | I-In 🔽          | Т                  | 109      | 400        | 748        | 00                                |  |
| 0103                | 34.0  | C - Certified 💙 | I - In 🔽        | T                  | 112      | 910        | 748        | 00                                |  |
|                     |   |                 |                 |                    |          |            |            | PSC<br>ertification<br>oformation |  |
|                     |   |                 | Р               | SC Details if avai | dilable  |            |            |                                   |  |
| Cert Lev            | el Effe   | ctive Date      | Provision Flag  | g Cer              | tificate | Field Code | Begin Date | End Date                          |  |
|                     |   |                 | F               |                    | С        | 694        | 01/04/2016 | 06/30/2021                        |  |



### CPI OVERVIEW **PSC Information**

#### https://www.gapsc.com/Certification/Lookup.aspx

| Certification Lookup  |                                     |
|---|-------------------------------------|
| To check certification, enter either certificate number or educ | ator's name below.                  |
| Certification ID:   |                                     |
| or  |                                     |
| First name: - First Name -                                      | Special Characters are not allowed! |
| Last name: - Last Name -  | Special Characters are not allowed! |
| Submit  | Clear                               |

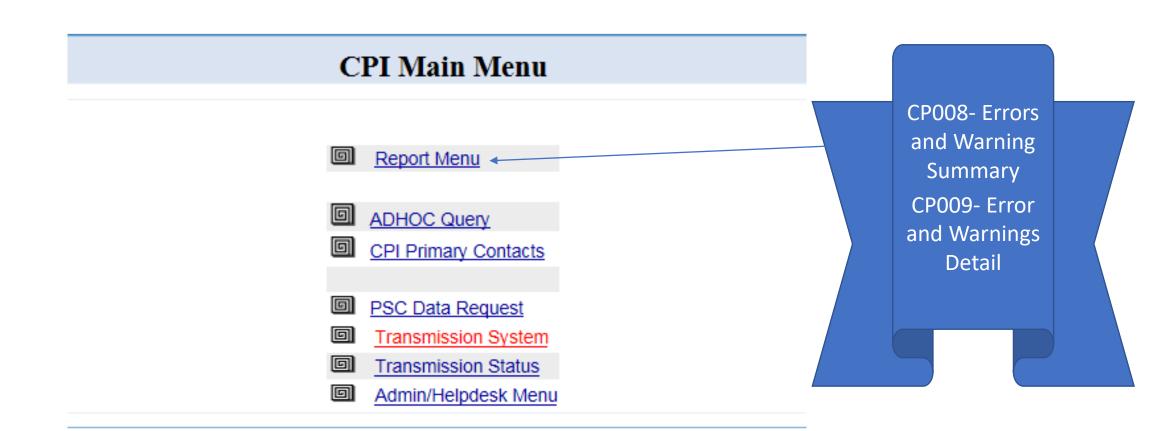
Fields in strikeout font with a **dark grey** background have expired. If all fields have expired, the certificate has expired.

| Туре | Field                             | First Issued | Current<br>Issued | Beginning<br>Validity | End Validity |
|------|-----------------------------------|--------------|-------------------|-----------------------|--------------|
| с    | CLEARANCE<br>CERTIFICATE [FLD694] | 09/17/2015   | 09/17/2015        | 07/01/2015            | 06/30/2020   |

The Clearance certificate is issued at the request of a the employing Georgia local unit of administration (LUA) to educators who satisfactorily complete fingerprint and background check requirements and do not have a certificate that is currently revoked or suspended in Georgia or any other state. All educators employed by a Georgia LUA must hold a Clearance certificate. There are no academic requirements necessary to qualify for this certificate. All holders of this certificate are subject to the Georgia Code of Ethics for Educators.

| <del>IN4T</del> | ENGLISH (6-12)<br>[FLD730] | <del>09/17/2015</del> | <del>09/17/2015</del> | <del>07/01/2015</del> | <del>06/30/2018</del> |  |
|-----------------|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|--|
|                 |                            |                       |                       |                       | - (75)                |  |

Georgia Department of Educatio





### **CP008 List Errors and Warnings**

## Clicking on the Data Has Errors bring you to a detail of the errors

| Error<br>Code | Error Description  | Number<br>of Errors |
|---------------|--|---------------------|
| <u>E540</u>   | BIRTHDATE makes employee less than 15 or greater than 90 years old. If BIRTHDATE is not correct, enter the correct BIRTHDATE.  | 1                   |
| E620          | ASSIGNMENT CERTIFICATE TYPE P2L only valid with CERTIFICATE FIELD CODE 710   | 16                  |
| <u>E624</u>   | CERTIFIED EMPLOYMENT BASIS is greater than zero but there is no ASSIGNMENT TYPE CODE = 'C'.  | 29                  |
| E625          | CLASSIFIED EMPLOYMENT BASIS is greater than zero, but there is no ASSIGNMENT TYPE CODE = 'N'.  | 8                   |
| <u>E629</u>   | All non-termination data elements in the B-record must be blank when reporting a terminated employee. See CP018-B E629 Clear Data Report for list of employees   | 10                  |
| <u>E641</u>   | CERTIFICATE LEVEL does not match PSC. Enter the most recent active CERTIFICATE LEVEL issued by PSC. (Exception: Charter Waiver or Certificate Pending)   | 1                   |
| <u>E647</u>   | For active employee with EMPLOYEE TYPE = blank or 'B', the ANNUAL CONTRACT SALARY for CLASSIFIED and ANNUAL CONTRACT SALARY for<br>CERTIFIED cannot both be zero.  | 23                  |
| <u>E648</u>   | TOTAL ANNUAL SALARY FOR CLASSIFIED EMPLOYEE must be greater than zero.   | 2                   |
| E660          | CONTRACT DAYS FOR CERTIFIED EMPLOYEE is less than 1, greater than 260, or blank.   | 29                  |
| <u>E691</u>   | ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE TYPE for employee in PSC Database unless CERTIFICATE FIELD CODE = '998' (Pending), '101', '102', '103', '104', '105' or '106' (Charter Waivers). If employee's paperwork requesting new or renewal certificate has been sent to PSC but certificate has not yet been issued, enter '998' for pending certificate.      | 16                  |
| <u>E698</u>   | ASSIGNMENT FIELD CODE must be a valid CERTIFICATE FIELD CODE for employee in PSC Database, except where ASSIGNMENT FIELD CODE = '998' (Pending), '101', '102', '103', '104', '105' or '106 (Charter Waivers). If employee's paperwork requesting new or renewal certificate has been sent to PSC but certificate has not yet been issued, enter '998' for pending certificate. | 8                   |
| E803          | No assignments found for non-terminated employee. Enter assignment information if not terminated, or TERMINATION CODE and TERMINATION DATE.  | 37                  |
| E2016         | All personnel reported as active in previous CPI cycle must be reported as either active or terminated in the current CPI cycle.   | 8                   |
| <u>W631</u>   | Employee with CERTIFIED EMPLOYMENT BASIS > 1, when prorated for CERTIFIED EMPLOYMENT BASIS of 1, ANNUAL CERTIFIED SALARY is < state minimum.   | 5                   |
| W632          | ASSIGNMENT JOB CODE of 080, 434, 612, 613, 646, 648, and 649 reported with Secondary Fund code of '00'.  | 1                   |
| W646          | Warning: Full Time Equivalent Salary for Certified Employee is greater than \$100,000.00   | 1                   |
| <u>W692</u>   | Warning: ANNUAL WORK DAYS FOR CLASSIFIED EMPLOYEE is zero or is greater than 262.  | 9                   |
| <u>W991</u>   | The combination of ASSIGNMENT FUND CODE and Special Ed/GNETS ASSIGNMENT JOB CODE will not be eligible for T&E Funding. (Only FUND CODE '00' is eligible for T&E funding.)  | 1                   |
|               |  |                     |

Georgia Department of Edu

#### E691 - ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE TYPE for employee in *PSC Database* unless CERTIFICATE FIELD CODE = '998' (Pending), '101', '102', '103', '104', '105', or '106' (Charter Waivers).

| Georgia Department of Educa<br>Oct, 2018 CPI Cycle 2019-1 | tion  | Errors and Wa  | rnings Detail  |                  |
|---|-------|--|----------------|------------------|
| # Emp Last Name, First<br>Code Name M.I.                  | Error | Error Message  | Data Submitted | Input Field      |
| 1   | E691  | ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE<br>TYPE for employee in PSC Database unless CERTIFICATE FIELD<br>CODE = '998' (Pending), '101', '102', '103', '104', '105' or<br>'106' (Charter Waivers). If employee's paperwork requesting new or<br>renewal certificate has been sent to PSC but certificate has not yet<br>been issued, enter '998' for pending certificate. | SIT            | Certificate Type |
| 2   | E691  | ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE<br>TYPE for employee in PSC Database unless CERTIFICATE FIELD<br>CODE = '998' (Pending), '101', '102', '103', '104', '105' or<br>'106' (Charter Waivers). If employee's paperwork requesting new or<br>renewal certificate has been sent to PSC but certificate has not yet<br>been issued, enter '998' for pending certificate. | SIT            | Certificate Type |
| 3   | E691  | ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE<br>TYPE for employee in PSC Database unless CERTIFICATE FIELD<br>CODE = '998' (Pending), '101', '102', '103', '104', '105' or<br>'106' (Charter Waivers). If employee's paperwork requesting new or<br>renewal certificate has been sent to PSC but certificate has not yet<br>been issued, enter '998' for pending certificate. | ИТ             | Certificate Type |
| 4   | E691  | ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE<br>TYPE for employee in PSC Database unless CERTIFICATE FIELD<br>CODE = '998' (Pending), '101', '102', '103', '104', '105' or<br>'106' (Charter Waivers). If employee's paperwork requesting new or<br>renewal certificate has been sent to PSC but certificate has not yet<br>been issued, enter '998' for pending certificate. | IIT            | Certificate Type |
| 5   | E691  | ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE<br>TYPE for employee in PSC Database unless CERTIFICATE FIELD<br>CODE = '998' (Pending), '101', '102', '103', '104', '105' or<br>'106' (Charter Waivers). If employee's paperwork requesting new or<br>renewal certificate has been sent to PSC but certificate has not yet<br>been issued, enter '998' for pending certificate. | ИТ             | Certificate Type |
| 6   | E691  | ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE<br>TYPE for employee in PSC Database unless CERTIFICATE FIELD<br>CODE = '998' (Pending), '101', '102', '103', '104', '105' or<br>'106' (Charter Waivers). If employee's paperwork requesting new or<br>renewal certificate has been sent to PSC but certificate has not yet  | I4T            | Certificate Type |



E691 - ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE TYPE for employee in *PSC Database* unless CERTIFICATE FIELD CODE = '998' (Pending), '101', '102', '103', '104', '105', or '106' (Charter Waivers). (Note: 'Condition' in *PSC Database* must be translated to 'Type'.)

| 0108                             | School  | 40.0<br>60.0       | C<br>C          | SIT                     | 114      | 260<br>400        | 748<br>748         | 00           | N                        |
|----------------------------------|---|--------------------|-----------------|-------------------------|----------|-------------------|--------------------|--------------|--------------------------|
|                                  | School Name                                   | Percent<br>of Time | Assignm<br>TYPI | Туре                    | Job Code | Subject<br>Matter | Certifica<br>Field | Code         | Consolidate<br>Fund Flag |
| Assignment In                    | formation- C Record                           |                    |                 |                         |          |                   |                    |              |                          |
| Full Time Equiv<br>Emp Basis X C | valent Certified Salary (Cert<br>Cert Salary) |                    | \$44,927        |                         |          |                   |                    |              |                          |
|                                  | CPI DERIVED FIELDS (for                       | DOE use only)      |                 | ayroll Certificate Leve | 1        |                   | 5                  |              |                          |
| State Health P                   |   |                    | Y               | tate Pay Step           |          |                   | 3                  |              |                          |
|                                  |   |                    |                 | ertified Years Experie  | nce      |                   | 5                  |              |                          |
| Sto                              | p Here For Termina                            | ited Employe       | e!              | ontract Salary          |          |                   | 4492700            |              |                          |
| Termination D                    |   |                    |                 | ontract Days            |          |                   | 190                |              |                          |
| Termination C                    |   |                    | 0               | mployment Basis         |          |                   | 1000               |              |                          |
|                                  |   |                    |                 |                         |          | CERTIFIED         |                    | CLAS         | SIFIED                   |
| Personnel De                     | mographic Information- B Rec                  | ord                |                 |                         |          |                   |                    |              |                          |
|                                  |   |                    |                 | thnic Hispanic:         |          |                   | NR                 | ace White:   | v                        |
| Middle Initial :                 |   |                    | D               |                         |          |                   | R                  | ace Pacific: |                          |
| First Name:                      |   | _                  |                 | ender:                  |          |                   | FR                 | ace Black:   |                          |
| Last Name:                       |   | -                  |                 | irth Date: (mm/dd/yy    | vv)      | -                 | R                  | ace Asian:   |                          |
| EmpCode:                         |   | -                  |                 | mployee Type            |          |                   | R                  | ace Indian:  |                          |
| Personnel De                     | mographic Information- A Rec                  | ord                |                 |                         |          |                   |                    |              |                          |
|                                  |   |                    |                 | Edit                    |          |                   |                    |              |                          |

| PSC Details if available |                |                |             |            |            |            |
|--------------------------|----------------|----------------|-------------|------------|------------|------------|
| Cert Level               | Effective Date | Provision Flag | Certificate | Field Code | Begin Date | End Date   |
| 5                        | 08/10/2015     | F              | PRT         | 750        | 07/01/2018 | 06/30/2023 |
| 5                        | 08/10/2015     | F              | PRT         | 881        | 07/01/2018 | 06/30/2023 |
| 5                        | 08/10/2015     | F              | PRT         | 748        | 07/01/2018 | 06/30/2023 |
| 5                        | 08/10/2015     | F              | PRT         | 878        | 07/01/2018 | 06/30/2023 |
|                          |                | F              | С           | 694        | 07/01/2018 | 06/30/2023 |



#### E691 - ASSIGNMENT CERTIFICATE TYPE must be a valid CERTIFICATE TYPE for employee in *PSC Database* unless CERTIFICATE FIELD CODE = '998' (Pending), '101', '102', '103', '104', '105', or '106' (Charter Waivers). (Note: 'Condition' in *PSC Database* must be translated to 'Type'.)

| orgia Department of Education<br>, 2018 CPI Cycle 2019-1                |                    |                 | CPI Employ                | yee Record | l Detail          |                      |              |                          |
|---|--------------------|-----------------|---------------------------|------------|-------------------|----------------------|--------------|--------------------------|
|   |                    |                 | Edit                      |            |                   |                      |              |                          |
| Personnel Demographic Information- A Record                             |                    |                 |                           |            |                   |                      |              |                          |
| EmpCode:  |                    |                 | Employee Type             |            |                   | Race                 | Indian:      | 1                        |
| Last Name:  |                    |                 | Birth Date: (mm/dd/yyy)   | ()         |                   | Race                 | Asian:       |                          |
| First Name:   |                    |                 | Gender:                   |            |                   | Race                 | Black:       |                          |
| Middle Initial :  |                    |                 |                           |            | _                 | Race                 | Pacific:     |                          |
|   |                    |                 | Ethnic Hispanic:          |            |                   | N Race               | White:       | V                        |
| Personnel Demographic Information- B Record                             |                    |                 |                           |            |                   |                      |              |                          |
|   |                    |                 |                           |            | CERTIFIED         |                      | CLAS         | SIFIED                   |
| Termination Code  |                    | 0               | Employment Basis          |            |                   | 1000                 |              |                          |
| Termination Date  |                    |                 | Contract Days             |            |                   | 190                  |              |                          |
| Stop Here For Terminate   | d Employee         | al l            | Contract Salary           |            |                   | 3736500              |              |                          |
|   |                    |                 | Certified Years Experiend | -          |                   | 5                    |              |                          |
| State Health Plan (Y/N)   |                    |                 | State Pay Step            |            |                   | 3                    |              |                          |
| CPI DERIVED FIELDS (for DOI   | E use only)        |                 | Payroll Certificate Level |            |                   | 4                    |              |                          |
| Full Time Equivalent Certified Salary (Cert Emp<br>Basis X Cert Salary) |                    | \$37,365        |                           |            |                   |                      |              |                          |
| Assignment Information- C Record  |                    |                 |                           |            |                   |                      |              |                          |
| School ID School Name   | Percent<br>of Time | Assignm<br>TYPE |                           | Job Code   | Subject<br>Matter | Certificate<br>Field | Fund<br>Code | Consolidate<br>Fund Flag |
| 0201 Middle School  | 19.0               | С               |                           | 107        | 230               | 730                  | 00           | N                        |
| 0201 Middle School  | 49.0               | С               |                           | 107        | 231               | 730                  | 00           | N                        |
| 0201 Middle School  | 7.0                | С               |                           | 107        | 232               | 730                  | 00           | N                        |
| 0201 Middle School  | 25.0               | С               |                           | 120        | 320               | 730                  | 00           | N                        |

|     |            |                | PSC De         | tails if available |            |            |            |
|-----|------------|----------------|----------------|--------------------|------------|------------|------------|
|     | Cert Level | Effective Date | Provision Flag | Certificate        | Field Code | Begin Date | End Date   |
| ich |            |                | F              | С                  | 694        | 07/01/2015 | 06/30/2020 |



#### 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING PROFESSIONAL EDUCATION UNITS AND EDUCATOR PREPARATION PROGRAMS.

Fields in strikeout font with a **dark grey** background have expired. If all fields have expired, the certificate has expired.

This Certificate of Eligibility is NOT an educator certificate and DOES NOT CERTIFY the holder for any teaching position in Georgia.

| Туре | Eligible Field                 | Begin Eligibility | End Eligibility |
|------|--------------------------------|-------------------|-----------------|
| с    | CLEARANCE CERTIFICATE [FLD694] | 07/01/2017        | 06/30/2022      |

The Clearance certificate is issued at the request of a the employing Georgia local unit of administration (LUA) to educators who satisfactorily complete fingerprint and background check requirements and do not have a certificate that is currently revoked or suspended in Georgia or any other state. All educators employed by a Georgia LUA must hold a Clearance certificate. There are no academic requirements necessary to qualify for this certificate. All holders of this certificate are subject to the Georgia Code of Ethics for Educators.

| *I1T | MIDDLE GRADES (4-8) - MATH [FLD851]              | 12/10/2016 | 06/30/2021 |
|------|--|------------|------------|
| *I1T | MIDDLE GRADES (4-8) - SOCIAL SCIENCE<br>[FLD854] | 12/10/2016 | 06/30/2021 |

The Induction certificate is the second tier of Georgia's tiered certification structure. In addition to successful program completion and a passing score on all required assessments, employment in a Georgia school is required to earn the Induction Certificate. In order to receive the educator certificate described above, the individual must be employed in the designated certificate field by a Georgia local unit of administration (LUA), and the employing LUA must request the issuance of the educator certificate from the Georgia Professional Standards Commission (GaPSC). Should this



### SOLVING ERRORS

### • Check File Layouts

- Look at data element description in layout
- Look at error message
- Inspect data in local software
- Inspect data in CPI



Correcting Online . . .

## Warning!



- Re-uploading an extract will wipe out any online changes previously made online.
- Make sure all uploads are completed before making any last-minute changes online.





Offering a holistic education to **each and every child** in our state.



### CYCLE 1 - OCTOBER

#### **Report Active and Terminated Employees**

 Tuesday, October 6, 2020 – Transmissions begin
 Tuesday, October 13, 2020 – Initial transmission deadline <u>Purpose</u>: Removal of duplicate reporting by districts
 Tuesday, October 27, 2020 - Final transmission deadline <u>Deadline for Superintendent Sign-off</u>

Valid termination date range for October CPI 2021-1 is 03/04/2020 – 10/06/2020





### CYCLE 2 - MARCH

#### **Report Active and Terminated Employees**

 Thursday, March 4, 2021 - Transmissions begin
 Thursday, March 11, 2021 - Initial transmission deadline <u>Purpose</u>: Removal of duplicate reporting by districts
 Thursday, March 25, 2021 - Final transmission deadline
 Deadline for Superintendent Sign-off

Valid termination date range for October CPI 2021-2 is 10/06/2020-03/05/2021



### TRANSMISSION DATES CYCLE 3 - JULY

Leave Reporting for Fiscal Year

Thursday, July 08, 2021 - Transmissions begin
 Thursday, July 15, 2021 - Initial transmission deadline
 Thursday, July 22, 2021 - Final transmission deadline
 Deadline for Superintendent Sign-off

# Report cumulative leave taken for fiscal year.





#### FY2021 Data Collections Summary of Collection Dates

| Collection Cycle Start Date / Count Date |       | Initial Transmission Deadline | Duplicate Record Deadline    | End Date                  |                              |
|--|-------|-------------------------------|------------------------------|---------------------------|------------------------------|
| Student Class (SLDS profile)             | 1 (A) | Monday, July 20, 2020         | n/a                          | n/a                       | Friday, June 25, 2021        |
| GUIDE                                    | n/a   | Thursday, July 9, 2020        | n/a                          | n/a                       | Friday, June 25, 2021        |
| Pre-ID                                   | 2     | Thursday, September 3, 2020   | n/a                          | n/a                       | Thursday, September 17, 2020 |
| Pre-ID                                   | 3     | Thursday, January 7, 2021     | n/a                          | n/a                       | Thursday, January 21, 2021   |
| Data Collection Survey                   | 1     | Tuesday, July 14, 2020        | n/a                          | n/a                       | Tuesday, August 25, 2020     |
| FTE                                      | 1     | Tuesday, October 6, 2020      | Tuesday, October 13, 2020    | Tuesday, October 20, 2020 | Tuesday, October 27, 2020    |
| ETE                                      | 3     | Thursday, March 4, 2021       | Thursday, March 11, 2021     | Thursday, March 18, 2021  | Thursday, March 25, 2021     |
| СРІ                                      | 1     | Tuesday, October 6, 2020      | Tuesday, October 13, 2020    | Tuesday, October 20, 2020 | Tuesday, October 27, 2020    |
| СРІ                                      | 2     | Thursday, March 4, 2021       | Thursday, March 11, 2021     | Thursday, March 18, 2021  | Thursday, March 25, 2021     |
| СРІ                                      | 3     | Thursday, July 8, 2021        | Thursday, July 15, 2021      | n/a                       | Thursday, July 22, 2021      |
| Student Class                            | Oct   | Tuesday, September 29, 2020   | Tuesday, October 13, 2020    | n/a                       | Tuesday, October 27, 2020    |
| Student Class                            | Mar   | Thursday, February 25, 2021   | Thursday, March 11, 2021     | n/a                       | Thursday, March 25, 2021     |
| Student Class - End of Year              | Jun   | Thursday, May 6, 2021         | Thursday, May 13, 2021       | n/a                       | Tuesday, June 8, 2021        |
| Free & Reduced Meal                      | 1     | Tuesday, November 3, 2020     | n/a                          | n/a                       | Thursday, November 19, 2020  |
| Private School - Cleanse                 | 1     | Monday, July 6, 2020          | n/a                          | n/a                       | Friday, June 25, 2021        |
| Private School                           | 1     | Tuesday, November 3, 2020     | n/a                          | n/a                       | Thursday, November 19, 2020  |
| Student Record - Data Cleanse            | 1     | Thursday, September 3, 2020   | n/a                          | n/a                       | Tuesday, December 15, 2020   |
| Student Record                           | n/a   | Wednesday, February 3, 2021   | n/a                          | n/a                       | Tuesday, June 15, 2021       |
| Student                                  |       | Wednesday, February 3, 2021   | Wednesday, February 10, 2021 | Wednesday, March 24, 2021 | Tuesday, June 15, 2021       |
| Enrollment                               |       | Wednesday, February 3, 2021   | Wednesday, February 10, 2021 | Wednesday, March 24, 2021 | Tuesday, June 15, 2021       |
| Special Education                        |       | Wednesday, February 3, 2021   | Wednesday, February 17, 2021 | n/a                       | Tuesday, June 15, 2021       |
| Student Safety                           |       | Wednesday, February 3, 2021   | Wednesday, March 24, 2021    | n/a                       | Tuesday, June 15, 2021       |
| Program                                  |       | Wednesday, February 3, 2021   | Wednesday, April 14, 2021    | n/a                       | Tuesday, June 15, 2021       |
| Address                                  |       | Wednesday, February 3, 2021   | Wednesday, April 21, 2021    | n/a                       | Tuesday, June 15, 2021       |
| System                                   |       | Wednesday, February 3, 2021   | Wednesday, April 21, 2021    | n/a                       | Tuesday, June 15, 2021       |
| School                                   |       | Wednesday, February 3, 2021   | Wednesday, April 21, 2021    | n/a                       | Tuesday, June 15, 2021       |
|  |       | Opens following Student Class |                              |                           |                              |
| EOPA                                     | 1     | Signoff                       | n/a                          | n/a                       | Friday, June 25, 2021        |



### PLAN YOUR CALENDAR

There are <u>reasons</u> for Deadlines:

- To resolve duplicates early in the cycle
   ✓ <u>Please</u> make the Initial Transmission deadline
  - ✓ Let us know early if you are having local system problems
- To build in time to handle the "unexpected"
- To build in time to review data and reports
- To avoid the dreaded "last-minute" stress!



### DATA COLLECTION SURVEY

### Source for our CPI Coordinator List

**Tuesday, July 14 to Tuesday, August 25** 

- Make sure your FTE Coordinator has the correct information on your:
   ✓ HR/Payroll software
  - ✓ Who your CPI Coordinator is
  - ✓ Correct contact information for your CPI Coordinator:
    - Email address
    - Phone Number



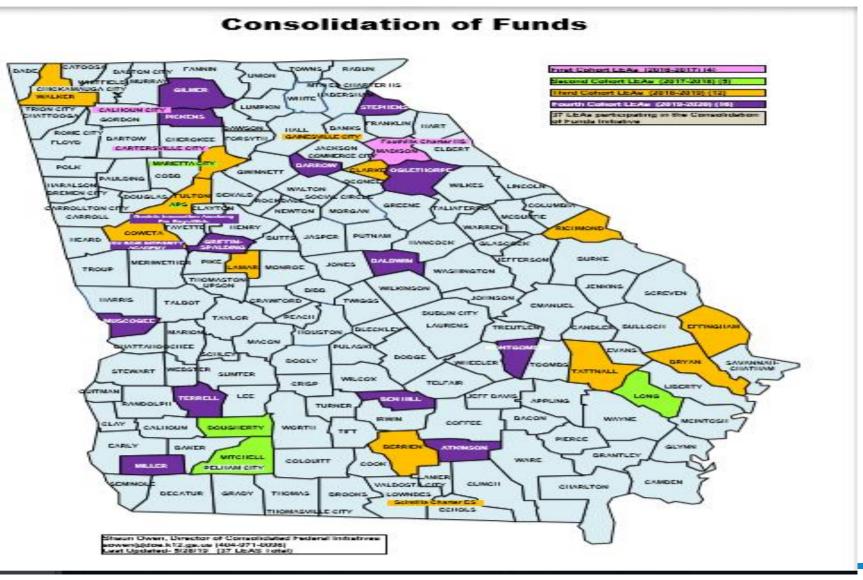
### CONSOLIDATED DISTRICTS



- Georgia Department of Educatio

Offering a holistic education to **each and every child** in our state.

## **Consolidated Funding Districts**







### What does Consolidation mean?

An Initiative to fully consolidate federal, state, and local funds in specific Title I schools that operate schoolwide programs.

•School-wide school treats the funds it is consolidating as a single "pool" of funds

•Funds from the contributing programs lose their identity –but not all the strings

•The school uses funds from this consolidated school-wide (SW) pool to support any activity of the SW Plan





### What is the Purpose of Consolidation?

The purpose of consolidating funds is to help a school- wide program school effectively design and implement a comprehensive plan to upgrade the entire educational program in the school based on the school's needs identified through its comprehensive need's assessment.





### **Consolidated Funding** CPI & Consolidated Funding

1 Data Element – **ASSIGNMENT CONSOLIDATED FUND FLAG** Indicates if employee should be counted in the Consolidated Funding.

Valid Values: "Y" = Yes, or "N" = No

#### 2 ASSIGNMENT FUND CODES (also called SECONDARY FUND CODES)

- 01 = Staff accounted for within the Resource Allocation Plan (For CF Sites Only),
- 02 = Staff NOT accounted for within the Resource Allocation Plan (For CF Sites Only)

#### 3 Error checks





### ASSIGNMENT CONSOLIDATE FUNDING FLAG

- Required for: Cycles 1 & 2
- Field Type: Alpha
- Required For: Certified, Classified and Active Employees
- Description: Indicates if employee should be counted in the Consolidated Funding
- Located: Part of the C record on the file layout.





### **Using Secondary Fund Codes 01 and 02**

•SCHOOL CODE must be an approved school to use Consolidated Funding.

•Employee must be paid out of Fund 150

•CONSOLIDATED FUND FLAG must = 'Y'

•EMPLOYEE TYPE must = (B= SB 327 Retiree or Blank/null = regular)

#### •Assignment must be one of the following JOB CODES

| Instructions  | 080,085,100,101,102,103,104,105,106,107,108,109,110,111,112,113,114,<br>115,116,117,118,119,120,121,122,123,124,130,131,132,133,142,144,145,<br>146,147,148,150,151,152,153,154,156,157,195,395,434,435,436,440,442,<br>443,445,494,497 |
|---|---|
| Pupil Services  | 306,396,398,400,401,402,403,407,408,409,412,413,414,438,439,444,496,<br>497   |
| Improvement of<br>Instructional<br>Services                   | 397,405,406,445,497,621   |
| Transportation<br>(Supplemental<br>academic<br>services only) | 464,461   |





### ASSIGNMENT CONSOLIDATED FUND FLAGreported on the C record

#### **ASSIGNMENT CONSOLIDATED FUND FLAG-**

Identifies whether an employee is being paid with Consolidated Funds Codes: Valid Values "Y" "N"

| Assignment- | - C Record | (Non- | Terminated, SB3 | 827 and | Third Pa | rty emp | loyees are re | quired to | have C-Reco | rd(s) |
|-------------|------------|-------|-----------------|---------|----------|---------|---------------|-----------|-------------|-------|
|             |            |       |                 |         |          |         |               |           |             |       |

| School<br>ID | Percent<br>of Time | Assignment<br>Type | In field<br>Status | Cert<br>Type | Job code | Sub<br>code | Cert<br>Field | Con<br>Fund<br>Flag | Fund Code |
|--------------|--------------------|--------------------|--------------------|--------------|----------|-------------|---------------|---------------------|-----------|
| 0103         | 60                 | C                  | I                  | Т            | 109      | 400         | 748           | Y                   | 01        |
| 0103         | 20                 | С                  | I                  | Т            | 615      | 999         | 704           | N                   | 00        |
| 0103         | 20                 | С                  | I                  | Т            | 112      | 910         | 748           | Y                   | 02        |





## **Consolidate Funding Errors**

- E6991 ASSIGNMENT CONSOLIDATED FUND FLAG = "N' ASSIGNMENT FUND CODE cannot be 01 or 02
- E6992-If ASSIGNMENT FUND CODE = 01 or 02 ASSIGNMENT CONSOLIDATED FUND FLAG must be "Y"
- E1022- ASSIGNMENT JOB CODE not valid for consolidated Funding
- E1023- ASSIGNMENT SCHOOL CODE Not listed on approved consolidated Funding List





Georgia Department of Education

Offering a holistic education to **each and every child** in our state.

|       | Data have Errors.                                  |
|-------|--|
| ٦     | Report Menu  |
| ٥     | Funding Reports Menu                               |
| ٠     | CPI File Upload                                    |
| o     | CPI Add/Edit/Delete                                |
|       | Delete All Data for this System                    |
| ٠     | Validation Routine                                 |
| Man   | ual Relief Request                                 |
| Ivien | da Keller Kequest                                  |
| ٥     | Nurses License Verification-Confirmed              |
| ٥     | AP Professional Development Verification-Confirmed |
| ٥     | IB Professional Development Verification           |
|       |  |
| ٥     | ADHOC Query  |
|       |  |
| ٥     | CPI Primary Contacts                               |
|       |  |
| ٠     | SC006-Missing Teacher/Missing Assignment           |
| ٦     | RCC Data Deguast                                   |
|       | PSC Data Request<br>Transmission System            |
| ٦     | Transmission System                                |
| G     | Admin/Helpdesk Menu                                |
|       |  |



# New Report "Advanced Placement Teacher's Qualification Report"

 Pulls a list of teachers teaching AP courses from Student Class into an interactive report in CPI to display all AP teachers by district. Columns includes School Number, School Name, Course Number, Course Name, Total Teachers, and Certified by APSI (Y or N).



# New Report "International Baccalaureate Teachers Qualification Report"

 Pulls a list of teachers teaching IB courses from Student Class into an interactive report in CPI to display all IB teachers by district. Columns includes School Number, School Name, Course Number, Course Name, Total Teachers, and Certified (Y or N).



# New Report "Nurse Qualification Report" JOB CODE 409

 Pulls a list of nurses with Job Code = '409' from CPI and create an interactive report in CPI to display all nurses by district. Columns includes School Number, School Name, Total Nurses, and Licensed (Y or N).



#### **CPI Funding Reports Menu** Go To CPI Main Menu CERTIFIED CP090 Certified State and Other Health Plan CP003 Certified Staff/FTE Experience CP038A HB280 Math/Science Eligibility - Grades 06-12 CP038B HB280 Math/Science Eligibility - Grades KK-05 G CP039A HB280 Secondary Math/Science Funded- Grades 06-12 CP039B HB280 Secondary Math/Science Funded- Grades KK-05 G View to GA PSC Database

Available as soon as Cycle 1 starts in October: CP003 Certified Staff/FTE Experience (T&E funding) CP038A HB280 Math/Science Eligibility - Grades 06-12 CP038B HB280 Math/Science Eligibility - Grades KK-05

NOT available until after the end of the fiscal year:

CP039 HB280 Secondary Math/Science Funded - Grades 06-12 CP039 HB280 Secondary Math/Science Funded - Grades KK-05



# Math/Science Teachers Incentive Funds Eligibility Reports

#### HB 280 – Elementary School (Grades K-5)

Report to identify teachers to be submitted to Budget as eligible for possible annual stipend separate from T&E (CP038B)

- HB280 Grades K-05 Math Science Eligibility Report for Stipend Award Based on Certificate Field and Subject Matter
- HB280 Grades K-05 Exception Report for Stipend Award Confirm Grades Taught Where Ambiguous



# REPORTS Math/Science Teachers Incentive Funds Eligibility Reports

#### HB 280 – Elementary School (Grades K-5)

| Eligibility Requirements:  |
|--|
| 1.) Must be an active employee within the school district.   |
| <ol><li>Must have clear renewable certificate as defined by Professional Standards Commission.</li></ol>                         |
| 3.) Must not be provisional employee.  |
| 4.) Assignment Type must equal "C" (Certified )  |
| 5.) Assignments must have one of the following Job Codes:  |
| 085, 100, 101, 102, 103, 104, 105, 131, 132, 133, 145, 146, 152, 153, 156, 157, 158,   |
| 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 195   |
| 6.) Assignments must have one of the combinations:   |
| => For math assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes:    |
| { Subject Code = (270, 271, 272, 273, or 278) and PSC Field Code = (970) }   |
| => For science assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes: |
| { Subject Code = (410, 412, 413, or 418)   |
| and PSC Field Code = (971) }   |

Notice:

-Staff may be listed multiple times based on qualifying assignments. \* Code reported more than once in the same row indicates same code was used in more than one assignment.



# REPORTS Math/Science Teachers Incentive Funds Eligibility Reports

#### HB 280 - Middle and High School (Grades 6-12)

Reports to identify teachers to be submitted to Budget as eligible for possible incentive funding separate from T&E.(CB038A)

- HB280 Grades 06-12 Math /Science Eligibility Based on Certificate Field and Subject Matter and Years of experience
- HB280 Grades 06-12 Exception Report
   Confirm Grades Taught Where Ambiguous



Richard Woods, Georgia's School Superintendent | Georgia Department of Education | Educating Georgia's Future

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# **Math/Science Teachers**

### **Incentive Funds Eligibility Reports**

#### HB 280 - Middle and High School (Grades 6-12)

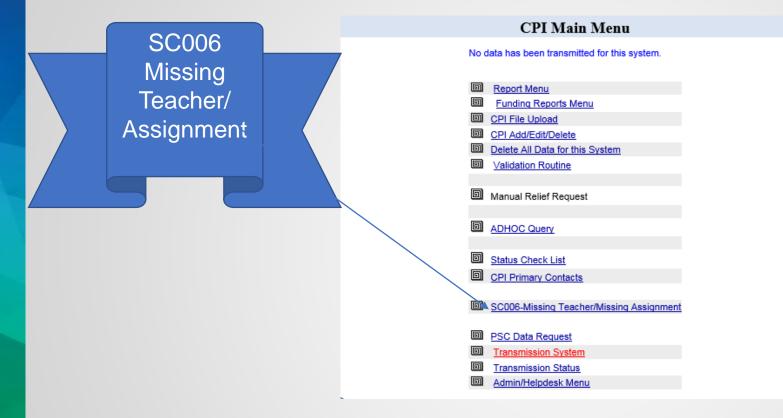
| Eligibility Requirements:  |
|--|
| 1.) Certified Math/Science Teachers With Less Than 6 Years Of Experience For Grades 06-12.                                       |
| 2.) Must have clear renewable certificate as defined by Professional Standards Commission.                                       |
| 3.) Must not be provisional employee.  |
| 4.) Assignment Type must equal "C" (Certified )  |
| 5.) Assignments must have one of the following Job Codes:  |
| 106, 107, 108 , 109 , 110 , 111 , 112 , 113 , 114 , 116 , 117 , 118 , 119 , 120 , 121 , 123 , 142 , 145 , 147 , 148 ,            |
| 150 , 152 , 153 , 154 , 156 , 157 , 158 , 159 ,160 , 161 , 162 , 163 , 164 , 165 , 166 , 167 , 168 , 169 , 170 , 171 , 195       |
| 6.) Assignments must have one of the combinations:   |
| => For math assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes:    |
| { Subject Code = (270, 271, 272, 273, or 278) and PSC Field Code = (743, 851, 911, 912, or 961) }                                |
| => For science assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes: |
| { Subject Code = (260,262,263,268,400,402,403,408,410,412,413,418,4P0,4P2,4P3,4P8,4S0,4S2,4S3,4S8,4C0,4C2,4C3, or 4C8)           |
| and PSC Field Code = (748, 750, 751, 752, 753, 852, 921, 922, or 962) }  |

#### Notice:

-Staff may be listed multiple times based on qualifying assignments. \* Code reported more than once in the same row indicates same code was used in more than one assignment.



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SC006 Transmission on 08/17/2018 03:07:37 pm - Data Have Errors Georgia Department of Education

NOTE: This report is available in CPI and in Student Class. E5083 is generated when the COURSE TEACHER CODE is not found in CPI. The E5019 is generated when the COURSE TEACHER CODE does not have a teaching assignment code in CPI. If a COURSE TEACHER CODE is being generated for both E5019 and E5083, the E5083 will take precedence over the E5019 and only the E5083 will be listed in this report.

|              | Student Class Teacher not Reported in CPI |                           |                                   |        |                                      |                   |                      |                       |                  |                            |       |           |               |                           |
|--------------|---|---------------------------|-----------------------------------|--------|--------------------------------------|-------------------|----------------------|-----------------------|------------------|----------------------------|-------|-----------|---------------|---------------------------|
| School<br>ID | School Name                               | Course<br>Teacher<br>Code | Addl. Course<br>Teacher Code<br>1 | Course | Addl.<br>Course<br>Teacher<br>Code 3 | Online-<br>Course | Teacher Last<br>Name | Teacher<br>First Name | Course<br>Number | Class<br>Section<br>Number | Codel | Job Title | Error<br>Code | Reason                    |
|              | Jasper County<br>High School              | *****0000                 |                                   |        |                                      | N                 |                      |                       | 60.0710000       | 000                        |       |           |               | Missing<br>Teacher in CPI |
|              | Jasper County<br>High School              | *****0000                 |                                   |        |                                      | N                 |                      |                       | 60.0720000       | 000                        |       |           |               | Missing<br>Teacher in CPI |
|              | Jasper County<br>High School              | *****0000                 |                                   |        |                                      | N                 |                      |                       | 60.0730000       | 000                        |       |           |               | Missing<br>Teacher in CPI |



#### **T&E RELATED REPORTS**

SPECIAL ED REPORTS CTAE REPORT DUPLICATE ID REPORT

#### **CERTIFIED**

#### CP003 Certified Staff /FTE Experience \$

<u>CP007 Employees Average Salary Summary</u> <u>CP011B CTAE- Job Assignments</u> <u>CP016 Employee Ethnicity and Gender</u> <u>CP021 Teachers Avg Salary Comparison</u> <u>CP025 Certificate Expiration Dates</u> <u>CP028 Spec Ed Teachers of Students Age 6-21</u>

CP030 Duplicate Employee ID's

CP006 Employee Funding Source Summary CP011A CTAE- Contract Information CP012 Employee Record Summary CP022 Employee Funding Source Detail CP027 Spec Ed Teachers of Students Age 3-21 CP029 Rel Srvcs Providers of Students Age 3-21 CP031 Personnel Not Funded Through T&E \$



JOB CODE REPORTS

ACTIVE VS. TERMINATED EMPLOYEES

LONG-TERM SUBS & 3<sup>RD</sup> PARTY CONTRACTS

#### **ALL EMPLOYEES**

CP002 Active Employee Summary

CP014 Salary Greater Than \$85,000

**CP018 Terminated Employees** 

CP026 Active Employee Comparison

CP036 Job Codes Summary by System

**CP041 Third-Party Contract Record Summary** 

CP010 Employee Record Detail

CP015 Employment Basis Greater Than1.25

CP020 Assignment Job Codes Not Reported

**CP032 Personnel Reported Active in Last Cycle** 

CP040 Long-Term Substitute Record Summary

CP100 System Sign-Of



# CP052 Consolidated Funding Employee Summary

#### CP052

| Georgia Department of Education | Consolidated Funding Employee Summary |
|---------------------------------|---------------------------------------|
| May, 2017 CPI Cycle 2008        | 608-Bartow County                     |

| Emp<br>Code | Last Name, First Name | Consolidated Fund<br>Flag | Subject<br>Code | Job<br>Code | % of<br>Time |          |
|-------------|-----------------------|---------------------------|-----------------|-------------|--------------|----------|
| *****4545   | Childs, Sue           | Y<br>Y                    | 230<br>270      | 102<br>102  | 20<br>80     | 01<br>01 |
| *****1111   | Malcom, X             | Y                         | 270             | 103         | 100          | 01       |

#### Legend:

- 1. SCHOOL CODE must be an Approved school to use Consolidated Funding.
- 2. Employee must be paid out of Fund 150
- 3. CONSOLIDATED FUND FLAG must = 'Y'
- 4. EMPLOYEE TYPE must = (B= SB 327 Retiree or Blank/null = regular)
- 5. Assignment must be one of the following JOB CODES

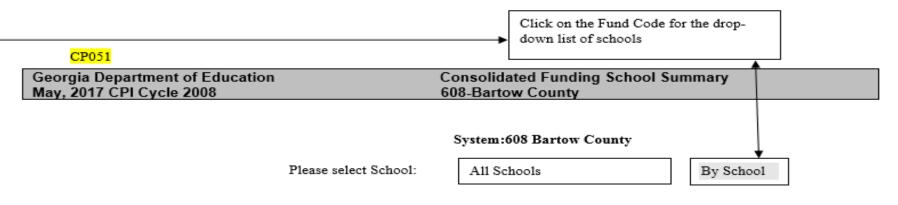
| Instructions   | 080,085,100,101,102,103,104,105,106,107,108,109,110,111,112,113,114,115,116,117,118,119, |
|----------------|--|
|                | 120,121,122,123,124,130,131,132,133,142,144,145,146,147,148,150,151,152,153,154,156,157, |
|                | 195,395, 434,435,436,440,442,443,445,494,497   |
| Pupil Services | 306,396,398,400,401,402,403,407,408,409,412,413,414,438,439,444,496,497                  |
| Improvement of | 397,405,406,445,497,621  |
| Instructional  |  |
| Services       |  |
| Transportation | 464,461  |
| (Supplemental  |  |
| academic       |  |
| services only) |  |

Click on the Employee code to take you to the Employee record detail CP010





# CP051 Consolidated Funding School Summary



| School            | School Name             | Allotted        | Number of              |
|-------------------|-------------------------|-----------------|------------------------|
| Code              |                         | Number from     | FTE Positions Reported |
|                   |                         | Resource        |                        |
|                   |                         | Allocation      |                        |
|                   |                         | Plan            |                        |
|                   |                         |                 |                        |
| 0177              | Mickey Mouse Elementary | <mark>50</mark> | <mark>30</mark>        |
| <mark>0956</mark> | Donald Middle School    | <mark>50</mark> | <mark>40</mark>        |

Click on the School Code for a list of employees CP052





# CP050 Consolidated Funding District Summary

CP050

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| Georgia Department of Education | Consolidated Funding District Summary |
|---------------------------------|---------------------------------------|
| May, 2017 CPI Cycle 2008        | 608-Bartow County                     |

|           | Funding<br>Code | Fund Source Name                                                                | Allotted<br>Number from<br>Resource<br>Allocation<br>Plan | Number<br>of<br>FTE<br>Positions<br>Reported |
|-----------|-----------------|---------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------|
| <b></b> , | <mark>01</mark> | Staff accounted for within the Resource Allocation Plan (For CF Sites Only)     | <mark>122</mark>                                          | 100                                          |
|           | <mark>02</mark> | Staff NOT accounted for within the Resource Allocation Plan (For CF Sites Only) | <mark>222</mark>                                          | <mark>555</mark>                             |
|           |                 | Click on the Fund Code for<br>down list of schools                              | the drop-                                                 |                                              |

CP051



#### Georgia Department of Education Oct, 2018 CPI Cycle 2019-1

#### System Sign-Off Report 679-Jasper County

| Type of Employee Reported           | Number |
|-------------------------------------|--------|
| Total Active Employees Reported     | 0      |
| Total Terminated Employees Reported | 0      |
| Total Employee Reported for T & E   |        |
| Total Teachers Out of Field         | 0      |

| Type of Employee Reported in A Record                   | EMPLOYEE<br>TYPE | Total Number |
|---------------------------------------------------------|------------------|--------------|
| Regular - Direct Contract                               | Blank            |              |
| Regular - TRS Returned Full-Time                        | В                |              |
| Long-Term Substitutes                                   | L                |              |
| Third-Party Contract (Teachers and Special Ed Services) | P                |              |

#### <u>GOAL:</u> Have reports reviewed and ready to sign off <u>before</u> the CPI deadline, in case changes need to be made to your data.



### CONTRACTS AND SALARIES



Offering a holistic education to **each and every child** in our state.



### CONTRACTS AND SALARIES

### **Calculating an Employment Basis**

Example: Full-time teacher who works 2 additional hours 2 days a week teaching night school. Contracted days = 190 (38 wks)



1672 ÷ 1520 = 1.10 (Employment Basis)



#### CONTRACTS AND SALARIES

### Employment Basis <u>vs.</u> Percent of Time

#### Employment Basis – B Record

- Related to CONTRACT SALARY
- Used to calculate FTE (full-time equivalent)
- Used in T&E calculation for certified employees
- □ Cannot be greater than 2.0

#### Assignment Percent of Time – C Record

- □ Related to **TOTAL TIME ON THE JOB**
- □ All assignments must total 100% of time
- □ Estimate % of time spent per assignment



### CONTRACTS AND SALARIES *Example:*

Employment Basis vs. Percent of Time

#### Employment Basis – B Record

- □ Certified CONTRACT Salary = \$20,631.00
- $\Box$  Employment Basis = 0.50
- FTE calculated salary = 20,631.00 / 0.50 = \$41,262.00 With Yrs Exp = 5 (Step 3) and Cert Level T4 (bachelors), the Salary Schedule minimum = \$41,262.00 (met minimum)

#### Assignment Percent of Time – C Record

- □ Certified CONTRACT Days = 95 (full-time = 190 days)
- □ Employee has 3 assignments:
  - 15% of time worked teaching English
  - 65% of time worked as counselor
  - 20% of time worked teaching English remedial



#### CONTRACTS AND SALARIES



#### **Question from district:**

Are we obligated to increase certified employees salary if there is an upgrade in certification within the contract year?

#### Answer:

The answer is yes - they are paid from the date of the certificate.

(See 160-5-2-.05 Experience for Salary Purposes)



#### CONTRACTS AND SALARIES

#### **T&E CALCULATION**

We will use 4 years of experience salary step 2 the T-4 = 39168.00 - 37092.00 = 2076.00 T&E dollars

|                                   |                |                                          |                                          |                                                           |                                                                   |                                                 |                                                   |                                                    |                                                   | BASE EC                                            | QUALS =                                           | 37092.00 |
|-----------------------------------|----------------|------------------------------------------|------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------|---------------------------------------------------|----------------------------------------------------|---------------------------------------------------|----------------------------------------------------|---------------------------------------------------|----------|
|                                   |                |                                          |                                          |                                                           |                                                                   |                                                 |                                                   |                                                    |                                                   |                                                    |                                                   |          |
| FY 2020                           |                |                                          |                                          | STATE                                                     | E SALARY SC                                                       | HEDULE                                          |                                                   | Folder I                                           | Name: FY20 INITIA                                 | L(Salary Schedule                                  | 2)                                                |          |
| PROPO                             | SED            |                                          |                                          |                                                           | MONTHLY S                                                         |                                                 | LE                                                |                                                    | E EQUALS \$37,0<br>OOL YEAR 2019                  |                                                    |                                                   |          |
| Years of<br>Creditable<br>Service | Salary<br>Step | T-1<br>\$35,217,80<br>94,58%<br>OF T - 4 | T-2<br>\$36,154.00<br>97.25%<br>OF T - 4 | LEVE<br>PROV<br>BT-4<br>\$35,217.00<br>94.50%<br>OF T - 4 | L OF CERTIFICATIO<br>PROF<br>T-4<br>\$37,092.00<br>100.00%<br>N/A | N<br>BT-5<br>\$39,308.00<br>106.50%<br>OF T - 4 | PROF<br>T-5<br>\$42,206.00<br>115.00%<br>OF T - 4 | PROV<br>BT-6<br>\$44,754.00<br>106.50%<br>OF T - 5 | PROF<br>T-6<br>\$47,303.00<br>113.00%<br>OF T - 5 | PROV<br>BT-7<br>\$50,183.00<br>106.50%<br>OF T - 6 | PROF<br>T-7<br>\$52,176.00<br>111.00%<br>OF T - 6 |          |
| 0,1,2                             | E              | \$35,217.00<br>\$2,934.75                | \$36,154.00<br>\$3,012.83                | \$35,217.00<br>\$2,934.75                                 | \$37,092.00<br>\$3,091.00                                         | \$39,308.00<br>\$3,275.67                       | \$42,206.00<br>\$3,517.17                         | \$44,754.00<br>\$3,729.50                          | \$47,303.00<br>\$3,941.92                         | \$50,183.00<br>\$4,181.92                          | \$52,176.00<br>\$4,348.00                         |          |
| 3                                 | 1              | \$36,184.00<br>\$3,015.33                | \$37,149.00<br>\$3,095.75                | \$35,217.00<br>\$2,934.75                                 | \$38,115.00<br>\$3,178.25                                         | \$40,397.00<br>\$3,366.42                       | \$43,382.00<br>\$3,615.17                         | \$46,007.00<br>\$3,833.92                          | \$48,632.00<br>\$4,052.67                         | \$51,598.00<br>\$4,299.83                          | \$53,651.00<br>\$4,470.92                         |          |
| 4                                 | 2              | \$37,180.00<br>\$3,098.33                | \$38,173.00<br>\$3,181.08                | \$35,217.00<br>\$2,934.75                                 | \$39,168.00<br>\$3,264.00                                         | \$41,519.00<br>\$3,459.92                       | \$44,593.00<br>\$3,716.08                         | \$47,297.00<br>\$3,941.42                          | \$50,001.00<br>\$4,168.75                         | \$53,056.00<br>\$4,421.33                          | \$55,171.00<br>\$4,597.58                         |          |
| 5                                 | 3              | \$38,205.00<br>\$3,183.75                | \$39,228.00<br>\$3,269.00                | \$35,217.00<br>\$2,934.75                                 | \$40,253.00<br>\$3,354.42                                         | \$42,675.00<br>\$3,556.25                       | \$45,841.00<br>\$3,820.08                         | \$48,626.00<br>\$4,052.17                          | \$51,411.00<br>\$4,284.25                         | \$54,558.00<br>\$4,546.50                          | \$56,736.00<br>\$4,728.00                         |          |
| 6                                 | 4              | \$39,261.00<br>\$3,271.75                | \$40,315.00<br>\$3,359.58                | \$35,217.00<br>\$2,934.75                                 | \$41,743.00<br>\$3,478.58                                         | \$44,262.00<br>\$3,688.50                       | \$47,555.00<br>\$3,962.92                         | \$50,451.00<br>\$4,204.25                          | \$53,347.00<br>\$4,445.58                         | \$56,620.00<br>\$4,718.33                          | \$58,885.00<br>\$4,907.08                         |          |
| 7                                 | 5              | \$40,349.00<br>\$3,362.42                | \$41,434.00<br>\$3,452.83                | \$35,217.00<br>\$2,934.75                                 | \$42,905.00<br>\$3,575.42                                         | \$45,500.00<br>\$3,791.67                       | \$48,892.00<br>\$4,074.33                         | \$51,875.00<br>\$4,322.92                          | \$54,857.00<br>\$4,571.42                         | \$58,229.00<br>\$4,852.42                          | \$60,562.00<br>\$5,046.83                         |          |
| 8                                 | 6              | \$41,489.00<br>\$3,455.75                | \$42,587.00<br>\$3,548.92                | \$35,217.00<br>\$2,934.75                                 | \$44,701.00<br>\$3,725.08                                         | \$47,413.00<br>\$3,951.08                       | \$50,957.00<br>\$4,246.42                         | \$54,074.00<br>\$4,506.17                          | \$57,191.00<br>\$4,765.92                         | \$60,714.00<br>\$5,059.50                          | \$63,152.00<br>\$5,262.67                         |          |
| 9,10                              | 7              | \$42,623.00<br>\$3,551.92                | \$43,775.00<br>\$3,647.92                | \$35,217.00<br>\$2,934.75                                 | \$45,952.00<br>\$3,829.33                                         | \$48,745.00<br>\$4,062.08                       | \$52,396.00<br>\$4,366.33                         | \$55,608.00<br>\$4,633.83                          | \$58,817.00<br>\$4,901.42                         | \$62,445.00<br>\$5,203.75                          | \$64,957.00<br>\$5,413.08                         |          |





Georgia Department of Education

Offering a holistic education to **each and every child** in our state.

# New CERTIFICATE FIELD CODE 889 & 890

| Fiscal Year       | 2021                                                           |  |  |  |
|-------------------|----------------------------------------------------------------|--|--|--|
| Fiscal Count      | 1                                                              |  |  |  |
| CPI Field Code    | 889                                                            |  |  |  |
| Certificate Field | Personalized Learning Endorsement                              |  |  |  |
| Short Title       | Personalized Learning Endorsement                              |  |  |  |
| Old Code          |                                                                |  |  |  |
|                   | SAVE CANCEL                                                    |  |  |  |
| Fiscal Year       | 2021                                                           |  |  |  |
| Fiscal Count      | 1                                                              |  |  |  |
| CPI Field Code    | 890                                                            |  |  |  |
| Certificate Field | Positive Behavior Intervention and Supports (PBIS) Endorsement |  |  |  |
| Short Title       | Positive Behavior Intervention and Supports (PBIS) Endorsement |  |  |  |
| Old Code          |                                                                |  |  |  |
|                   | SAVE CANCEL                                                    |  |  |  |



# New CERTIFICATE FIELD CODE 891 & 892

| Fiscal Year       | 2021                        |  |  |  |
|-------------------|-----------------------------|--|--|--|
| Fiscal Count      | 1                           |  |  |  |
| CPI Field Code    | 891                         |  |  |  |
| Certificate Field | Urban Education Endorsement |  |  |  |
| Short Title       | Urban Education Endorsement |  |  |  |
| Old Code          |                             |  |  |  |
| SAVE CANCEL       |                             |  |  |  |

| Fiscal Year       | 2021                                     |  |  |  |
|-------------------|------------------------------------------|--|--|--|
| Fiscal Count      | 1                                        |  |  |  |
| CPI Field Code    | 892                                      |  |  |  |
| Certificate Field | Agricultural Education Endorsement (K-5) |  |  |  |
| Short Title       | Agricultural Education Endorsement (K-5) |  |  |  |
| Old Code          |                                          |  |  |  |
|                   | SAVE CANCEL                              |  |  |  |



#### CPI RECORDS PER EMPLOYEE TYPE

| EMPLOYEE<br>TYPE Code | <u>Personnel</u>                           | Record<br>Layouts | <u>Certified</u><br><u>T&amp;E \$</u> |
|-----------------------|--------------------------------------------|-------------------|---------------------------------------|
| L                     | Long-Term Substitutes                      | A                 | No                                    |
| Р                     | Third-Party Contracts                      | A & C             | No                                    |
| В                     | SB 327 Employees<br>(direct contract)      | A, B, & C         | Yes                                   |
| Blank/null            | Other direct contract<br>employees and VIF | A, B, & C         | Yes                                   |



### **SUBJECT Matter Codes**

Matching course to state codes

- □ Teaching assignments are broken out by subject taught.
- First two digits indicate the subject area.

| Subject Matter<br>Code | Code Description                              |            |  |
|------------------------|-----------------------------------------------|------------|--|
| <b>01</b> 0            | Agricultural Business & Production Technology | _          |  |
| <b>01</b> 2            | Agricultural Business & Production Technology | Yo<br>us   |  |
| <b>01</b> 3            | Agricultural Business & Production Technology | dig<br>dis |  |
| <b>01</b> 8            | Agricultural Business & Production Technology | tea        |  |

You do not have to use a 3 in the third digit to designate a distance learning teacher.



### ITEMS TO REMEMBER SUBJECT Reminders

Matching course to state codes

Third digit is the Type of Instruction (Modality)
 231 = Remedial
 232 = Gifted Education
 233 = Distance Learning
 238 = Special Education
 230 = All Other

You do not have to use a 3 in the third digit to designate a distance learning teacher.

Combining Subject with Type of Instruction: <u>Example:</u>

English Language Arts (LA) = 23.xxxxxx 231 = Remedial LA 232 = Gifted Education LA 233 = Distance Learning LA 238 = Special Education LA 230 = All Other LA



### **Subject Reminders**

 Subject Matter codes should reflect the specialized fields of study wherever possible.

 Reduces necessary changes in In-Field reporting for PSC



#### ESSA PQ/ In-field G-CASE Clearance Certificates



Richard Woods, Georgia's School Superintendent "Educating Georgia's Future" hulloo redouore

O.C.G.A. §§ 20-2-80, 20-2-200, 20-2-211.1, 20-2-2065, GaPSC & SBOE Rules

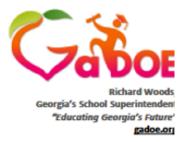
ALL Georgia LEA teachers, school or school system administrators, and paraprofessionals MUST hold a Clearance Certificate.

A Clearance Certificate is a certificate issued by the Georgia Professional Standards Commission that verifies that an educator has completed fingerprint and criminal background check requirements.

#### **Georgia Department of Education**



#### ESSA PQ/ In-field G-CASE Special Education Teachers



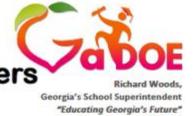
#### **NEW IN GEORGIA IN FY18**

Under Georgia SBOE Board Rule Amended – July 20, 2017, <u>ALL</u> LEA Special Education Teachers must be certified in special education in the field in which the teacher is assigned. This includes special education teachers in charter schools, charter districts and strategic waiver districts.

#### Georgia Department of Education



#### **Professional Qualifications for Teachers**



gadoe.or

#### What does ESSA say about qualifications?

ESSA says that state education agencies (SEAs) and Local Education Agencies (LEAs) must ensure teachers meet applicable state certification requirements [Sections 1111(g)(2)(J), 1112(c)(6)].



§ 20-2-2065 Georgia law allows charter and strategic waivers systems to waive state certification for most teachers.



- Report employees from first day of collection until the last. If you hire a new teacher the day before the CPI ends, you get paid T&E for that teacher.
- Make sure all employees have Clearance Certificates.
- Make sure you are aware of all Third-Party Employees.
- If you are taking advantage of services from other districts (like GNETS or Alternative school), please confirm that they are reporting the employees in their CPI collection.
- Remember termination dates are just that termination dates.



- Please make sure you communicate with the Superintendent about signings off before the signoff date.
- Look up your new employees in PSC to confirm certification information. If you see an (\*), contact PSC to inform them that they are working for your LEA.
- Know that I Am Here For You!!!!



### CHARTER/ SWSS WAVIER

| 101 | Academic Major                                                                | LEA Uses GaDOE Charter/SWSS Waiver to Meet<br>ESSA In-Field and LEA PQ Requirements T& E Yes                                                                        |  |
|-----|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 102 | Course Work<br>(Minimum 21 semester hrs/35 quarter hrs)                       | LEA Uses GaDOE Charter/SWSS Waiver to Meet<br>ESSA In-Field and LEA PQ Requirements T& E Yes                                                                        |  |
| 103 | GACE                                                                          | LEA Uses GaDOE Charter/SWSS Waiver to Meet<br>ESSA In-Field and LEA PQ Requirements T& E Yes                                                                        |  |
| 105 | In-Field by CTAE Equivalent Requirements                                      | LEA Uses GaDOE Charter/SWSS Waiver to Meet<br>ESSA In-Field and LEA PQ Requirements T& E Yes                                                                        |  |
| 104 | Meets LEA PQ Requirements<br>Does Not Meet ESSA In-Field Requirements         | LEA Uses GaDOE Charter/SWSS Waiver to Meet LEA<br>PQ Requirements; However, the Teacher Does Not<br>Hold GaDOE In-Field Equivalent Credentials T& E<br>Yes          |  |
| 106 | Does Not Meet LEA PQ Requirements<br>Does Not Meet ESSA In-Field Requirements | LEA Hires/Assigns the Best Available Teacher Who<br>Does Not Meet LEA PQ Requirements. The Teacher<br>Does Not Hold GaDOE In-Field Equivalent<br>Credentials T&E NO |  |



### **Questions?**

#### How to Get Additional Assistance:

The preferred manner to request assistance from the Technology Management Customer Support Team is by using the Help Desk Portal link on both the left side of the MyGaDOE Portal menu and on the top blue Information bar.

To Login to the MyGaDOE portal please follow this link: https://portal.doe.k12.ga.us/Login.aspx

You may also request assistance by calling 1-800-869-1011. Please provide a detailed message as well as your contact information.

Technology Management Customer Support Center Georgia Department of Education



# **Data Collection Team**

| Nicholas Handville | Director of Data Collections, Analysis, and Reporting                            | nhandville@doe.k12.ga.us |                               |  |
|--------------------|----------------------------------------------------------------------------------|--------------------------|-------------------------------|--|
| Kathy Aspy         | Data Collections Manager<br>(Data Collections & Reporting)                       | 404-556-7480             | kaspy@doe.k12.ga.us           |  |
| Patty Miller       | GTID Administrator<br>(GUIDE, Private School Collection)                         | 404-290-8530             | pmiller@doe.k12.ga.us         |  |
| Carl Garber        | Data Collections Specialist<br>(Student Record)                                  | 404-304-5200             | cgarber@doe.k12.ga.us         |  |
| Sharon Armour      | Data Collections Specialist<br>(Student Class, Course Table Maintenance, Pre-ID) | 678-590-9861             | sarmour@doe.k12.ga.us         |  |
| Katie Green        | Data Collections Specialist<br>(CPI, Free and Reduced Meal)                      | 404-295-8841             | kagreen@doe.k12.ga.us         |  |
| Irish Saxton       | Data Collections Specialist<br>(FTE, End Of Pathway Assessment)                  | 404-304-3346             | irish.saxton@doe.k12.ga.us    |  |
| Stephanie Smith    | Data Collections Specialist<br>(Free & Reduced Meal, New Coordinator Liaison)    | 770-301-1503             | stephanie.smith@doe.k12.ga.us |  |
|                    |                                                                                  |                          |                               |  |





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